

## PROPOSED AMENDMENTS SPECIAL EDITION

*Leading Women Educators Impacting Education Worldwide*



*DKGIEF Column: ISF*



*2024 International Convention Update*

# Members to Vote on 94 Proposed Amendments to Governing Documents

In 2022, members presented a total of 120 proposed amendments at convention. Due to time constraints and members' votes to stop the process due to those constraints, 45 fell to the ground—that is, were not able to be considered. The 2022-2024 International Constitution Committee contacted members whose proposals were not able to be presented. Those members were given the opportunity to submit again, amend their proposal, or withdraw from the process. Most members chose to move their amendment forward. At this year's convention, the goal is to address all proposed amendments.

As is required by the *Constitution* (Article XVI), a copy of the 2024 Proposed Amendments is included in this issue, 81-2 (see pages 16-64). This presentation of proposed amendments gives members the time to understand, evaluate, and discuss the ramifications with their colleagues before the convention. To assist members in understanding the process, the International Constitution Committee, with the Administrative Board's approval, also developed a summary to serve as a snapshot of the proposed amendments (see pages 12-16).

*See CONST p. 9*



*Avenue M and You*



*2024 Proposed Amendments*

# In Full Transparency...

By Dr. Debbie LeBlanc

2022-2024 International President



What do saran wrap, glass, water, and air all have in common? Each is transparent. And so is DKG—or at least that is our goal. You will hear me, as well as the Directors, say over and over “in full transparency” when describing a situation or discussing an issue. For example, we described in detail concerns about declining membership and the very real possibility that DKG may cease to exist if we don’t change the way we do things. Avenue M completed an intensive analysis of our governing documents; surveyed and interviewed members, non-members, and dropped members; and provided us with a 103-page report with an Executive Summary, Strengths/Weaknesses/Opportunities/Threats (SWOT) Analysis, Recommendations, and Suggested Implementation Plan. The Administrative Board met, reviewed the findings, and created a plan to be implemented over the ensuing 12 months. Based on the recommendations, intentional and thoughtful goals were determined along with incremental objectives and estimated dates for completion. Each step of this work will need to have member input. So, herein lies my concern. The report has been out now since mid-November, and, sadly, I hear members say they don’t know anything about this report or where to locate it. We are talking, but are we listening?

In some instances, yes! I have heard state organization and chapter leaders describe how they have taken the Avenue M report findings and recommendations to create plans of action. Several have revised the logic model completed at the leadership training that reflects suggestions from the Avenue M report. On the other hand, members tell me they have no idea what I am talking about when

## UPDATE

I discuss the report. Several videos and two town hall meetings have provided information about the process, the results, and the next steps. Information has been posted on the official DKG Facebook page, the Presidents Page, videos on YouTube, articles, and blogs on the website. As a member, it is *your* individual responsibility to engage with your preferred platform to keep up to date with information being provided to keep members in the know. Several have asked for notification when information is changed on the website. Frankly, that is not possible. When we are not looking at or reading what has already been posted, why would we read a notification? What suggestions might you have to improve member engagement in regard to the news of the Society?

Speaking of the Avenue M report, we are deep into Phase I with the completion of several key tasks. First, international leaders sent a member survey to state organization presidents to share with their chapter members. The survey gauges member reactions to different engagement and benefits mechanisms. The results of the survey will help us begin a member-engagement program over the next year. Second, an international ad hoc committee launched a multimedia campaign called “Bursting the Bubble” on dkg.org on March 1 to introduce underutilized member benefits. Every two weeks, a member benefit bubble will be revealed and explained so that members can use this information when marketing DKG within and beyond the Society. Third, a small group of Board members are discussing the potential of developing “Mastermind” groups, including what we will call these groups, how we will gather member input into fields of interest, and, once formed, how these groups will be supported and monitored for high quality. Finally, the Administrative Board has created a Diversity, Equity, Inclusivity, and Accessibility (DEIA) Task Force. *See PRES p. 3*

## 2022-2024 ADMINISTRATIVE BOARD

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Dr. Debbie LeBlanc, Illinois

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### Second Vice President

Dr. Beverly Hall, Tennessee

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### Parliamentarian

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The Netherlands

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#### Southeast

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Dr. Lisa Cooper Wilkins, California

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Lorna Berlinguette, Alberta

#### Latin America

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Costa Rica

**NEWS Editor** | *Judith R. Merz, Ed.D.*

**Assistant Editor and Publications Specialist** | *Bailey Bauer*

*From PRES p.2*

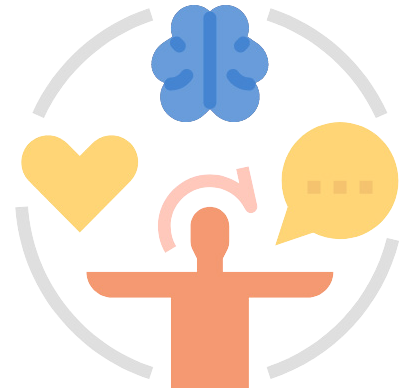
The task force held their first meeting in mid-February. Stay tuned for exciting updates on each of these initiatives.

I also want to update you on the hiring of a new Membership Director. The members of the Board developed a job description and crafted interview questions for potential candidates. The job was posted in December, and, although there were more than 40 candidates, only 6 completed the entire application. The position was open to members and non-members, as well as females or males. The Performance Appraisal Team (PAT), chaired by Becky Sadowski, immediate past international president; Beverly Hall-Maughan, second vice president; Nita Scott, Executive Director; and me, current international president, developed two rubrics, one for the first round of interviews and one for the second round. The Administrative Board reviewed the applications, and virtual interviews were scheduled for the first week of February. The initial interviews were completed by the PAT along with Peggy Jonas, Finance Director, and Victor Trisnadi, Technology Director. Once the second-round candidates were determined,

interviews were held in person with Nita Scott, the Directors, and me, with the other two PAT members as well as the other members of the Administrative Board joining via Zoom.

Once the Board approved the choice of the individual, a complete background check was conducted. At the time this article was written, the plan was to offer the job to a qualified candidate who can begin early March.

You may have also heard that Nita Scott, Executive Director, is retiring at the end of August. The job description and application have been posted and will close mid-March. The second-round interviews will be completed in person with the entire PAT and by Zoom with other members of the board. Hiring the individual will be confirmed after the interviews are completed and a background check will be completed. We are hopeful the individual will start in *See PRES p. 4*



## DEADLINES

### March 1

International Achievement Award recommendations

### March 1

DKGIEF Project application

### March 1

Bulletin: Journal submissions

### April 30

Dissertation recognition submission

### May 1

DKGIEF Cornetet CIPD application

### May 1

Return ballot for International Achievement Award

### May 1

SOPs to request international speaker from International Speakers Fund

## HQ CLOSED

### March 29

Good Friday



From *PRES* p.3

early May. This will provide Nita with the opportunity to train this individual in all aspects of the job, including convention work and all the details of preparing for a new biennium of officers.

The transition process for the new international president will change this year. In previous years, this process began in February and involved the immediate past international president, current international president, executive director, and the nominee for the office. Because there is an official candidate for international president from the Nominating Committee, one who will be nominated from the floor, and potentially others who may be also nominated from the floor, it was decided to postpone the transition until the convention is completed. This is not only more efficient and effective, but the fiscal impact is also minimal. The new international president will meet with the above-named individuals, HQ directors, and HQ staff in July and August in a series of meetings. A critical component of the traditional transition training schedule is that the international president chooses the committee chairs immediately following her installation, and they are made aware they need to attend the International Leaders Orientation Meeting (ILOM) in late August. For these women, the change in the transition process will leave them with just a few weeks to plan their schedules. It is likely they may already have plans and will not be able to attend. ILOM is one of the most important meetings of the biennium as the new president discusses her goals and vision for the biennium, explains details about committee responsibilities, reviews governing documents, and, of course, gives these new leaders the chance to interact.

To alleviate this concern, applications for committee work, including committee chair or member, Editorial Board, and Arts and Humanities Jury, were posted on the website and were due March 1, 2024. The international president will provide the applications to the two current presidential nominees for them to select committee chairs for the 2024-2026 biennium. That process will be completed by April 15, 2024. As the current international president, I will notify these women on behalf of the incoming president and give each of them the dates for ILOM. This will give the respective chairs ample time to review their calendars and make adjustments so they are able to attend the orientation meeting.

Now is the time, if you have not already

See *PRES* p. 5



From **PRES** p.4

done so, to complete your registration for the **International Convention, July 9-13, 2024**, in National Harbor Maryland! It will be a magnificent week of personal and professional opportunities, the business of voting on proposed amendments, and, of course, the celebration of installing new officers. I promise you it will be a wonderful occasion to immerse yourself fully in all the excitement and joy of attending a DKG event. You also want to register for the DKGIEF fundraising event on Wednesday evening. There is limited space, so sign up early.

I am looking forward to our Town Hall meetings to discuss the proposed amendments. It is our responsibility as members to review them thoroughly and ask questions of clarification and understanding so that we are prepared to vote in July. It is my goal to complete *all* proposed amendments so that we can do our business effectively and efficiently moving forward. When proposed amendments fall to the floor, they often inhibit the ability to do business in the future. Please join in our conversations over the next few months and share your ideas and concerns.

Total transparency in all situations, whenever appropriate, is a goal of this biennium. Some say that DKG is the best kept secret; however, our business and purposes should not be a secret. So, you see, just like water, air, glass, and saran wrap, we can now include DKG in the list of all things transparent.

We are talking, and we are listening. I welcome your voice in all that we do. Members matter, you matter, we matter.



## From the Desk of the Director



*Nita R. Scott, CAE  
Executive Director*

**I**n the last issue, I wrote to you about communication and the critical links in the DKG “chain of communication.” And you are a critical link in that chain! I explained that much of the information from the international level is sent out to state organization presidents, who must then pass it along to chapter presidents and members. Although state organization and chapter presidents accept responsibility for their part in the chain, I encouraged all members to take responsibility for asking for the information or seeking it out if you have not received it through our chain of communication. As a member, you are a steward of our organization and play a critical role in sustaining DKG for the future.

So, in what other ways can you gather the information you need as a member of DKG?

Although not an inclusive list, here are a few ways communication flows between members and international leaders and Society Headquarters staff:

- The DKG Website.
- DKG Publications (*DKG News, Collegial Exchange, Journal*, and more).
- The DKG official corporate social media accounts, such as Facebook, LinkedIn, and others.
- Email.
- Phone.
- Chat (via the DKG Website).
- International committee blogs (most easily accessed via the DKG Website).
- Town Halls and member-focus-group Zoom sessions.

See **DIR** p. 6

From *DIR* p.5

- International committee-led forum Zoom sessions.
- Question and Answer Zoom sessions.
- *Inside International* Zoom sessions held the first Tuesday of each month.
- Surveys for feedback and gathering ideas.
- Video presentations – *Presidents’ Page, Conversations with the International President*, and others – via the DKG Website and the DKG YouTube channel.
- Podcasts.

Regardless of your preference, there is an avenue of communication for everyone!

Our staff are continuously working with members of boards, juries, committees, forums, and other member groups to promote events, share critical information, communicate the benefits of membership, assist with the work of the Society at all levels, and just generally keep in touch with our members. As staff, we take our responsibilities quite seriously, and you, as a member, are always in the forefront of our focus. I cannot say enough about the amazing dedication, skills, and innovative thinking each staff member brings to their work at Society Headquarters. Next time you connect with Society Headquarters, I hope you can take an extra moment to recognize the job each staff member does and the commitment they bring to work each day. I certainly couldn’t do my job without them, so I thank each and every one of our staff for their outstanding work and dedication!

And thank you to our members for all you do for your chapter, for your state organization, and for DKG. Please let us know how we can assist you on your journey.

## DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN

### International Speakers Fund

Are you passionate about education and eager to learn from other women educators worldwide? Do you want to broaden your perspective on global issues and enhance your professional skills and reputation as a speaker and a leader? If so, consider becoming an International Speakers Fund (ISF) speaker.



*Bonnie Moore, Texas State Organization President*

**Bonnie Moore, Texas,** shares her perspective on being an ISF speaker for Estonia: *“Being able to speak to DKG members from another country is incredibly meaningful. I learned so much about them, their culture, their country, and what motivates them. I grew so much in my understanding of others.”*

Established in 1982, the ISF program fosters the exchange of Society speakers among member countries at Delta Kappa Gamma events. ISF speakers share their knowledge, insights, and passion with other women educators from different countries and regions. Speakers can travel to new places and experience different cultures or stay at home and present virtually through Zoom. Either way, ISF speakers expand their horizons and connect with women worldwide while contributing to the Society’s mission of uniting women educators worldwide.

**Lace Marie Brogden, Canada,** describes her ISF experience: *“It was an honor for me to attend the Maine cross-border event with New Brunswick. I was able to speak with members on a variety of topics—some common, some different between our two countries. The focus of my keynote resonated with members from both countries, and I was able to encourage the members of Maine to reach out to Society Headquarters*

*See DKGIEF p. 7*

From **DKGIEF** p.6

for information on two important topics for the Society: membership attrition and grants-in-aid. Maine is excited about scholarships they give to aspiring educators and is brainstorming ways to connect this support to collegiate memberships.

As a past ISF committee member, it is a special gift to have served as an ISF speaker once again. Each time I learn new things and, I hope, share different understandings with others.

It is my hope that the DKGIEF will continue to see the possibilities of uniting women educators in genuine spiritual fellowship through the offerings and possibilities of the International Speakers Fund.”



Lace Marie Brogden, Ph.D.  
Dean, Faculty of Education  
St. Francis Xavier University

Hosting an ISF speaker at an event also provides many benefits. Members learn from the speaker’s expertise and perspective on various topics related to education, leadership, and global issues and enhance their professional development. Members also network with others from different countries and regions as they foster a culture of diversity, inclusion, and collaboration within our organization while supporting the ISF program and its mission of promoting international understanding and friendship among women educators.

The ISF is one of nine funds administered by the DKG International Educators Foundation (DKGIEF) and supports the educational and philanthropic activities of the Society. Donations to the DKGIEF support the ISF and cover the speakers’ travel expenses to face-to-face state organization events. **Every donation to DKGIEF counts and makes a difference in fostering international understanding and friendship among women educators.**

To become an ISF speaker, apply online [through the DKG website](#) by **September 15**. State organization presidents who wish to host an ISF speaker at an event can apply online by **October 15**. The ISF Committee will match speakers with host state organizations. Speakers will be notified if selected.

Becoming an ISF speaker or hosting an ISF speaker at an event is a tremendous way to connect with women educators worldwide, broaden members’ horizons, and contribute to the Society’s mission of advancing women educators’ professional and personal growth. Don’t miss this opportunity to make a difference.

## DKG IGNITE PARTICIPANTS

- Stacey Arnold, TX
- Dianne Anderson, TN
- Lisa Cox, IA
- Abigail Deming, CA
- Heather Dunn, AR
- Linda A. Gerdner, IA
- Wendy Hacke, OR
- Regina Henry, TN
- Kathryn Hodges, GA
- Mary Jo Holleran, FL

- Kimberly Sue Hutchison, CA
- Stephanie Jones, MS
- Norma Jost, TX
- Ria Logtenberg, NLD
- Beth McKay, MS
- Wendy Pray, TX
- Chasity Ragsdale, TN
- Terry Sharp, TN
- Siiri Vimberg, EE
- Anne Clifford, AB

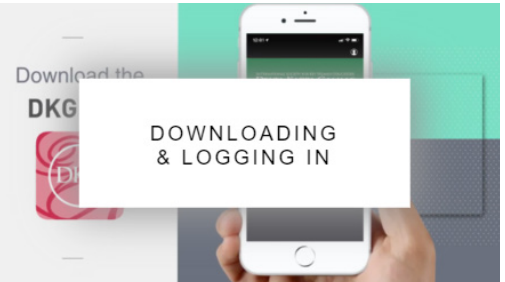





## TECH CORNER: 2024 CONVENTION APP NOW AVAILABLE

The 2024 Convention in National Harbor, Maryland is fast approaching! To make the most of the convention experience, download the 2024 Convention app, now available on the Apple App Store or Google Play Store. For instructions on how to download and log in, check out the short video below:

The convention app features key information that will make your convention experience ultra fun and extra easy, including:

- A complete Schedule-at-a-Glance;
- Detailed descriptions of breakout sessions;
- Bios of featured speakers;
- A copy of the proposed amendments (available in this issue);
- Marked maps of the convention space;
- Discussion boards to share your convention experience with fellow attendees; and
- Photo boards to share your adventures around National Harbor and the rest of the DC area.



 **The Gaylord National Resort and Convention Center is now **Cashless****   
☆☆☆  
Visitors must pay via mobile payment or credit card. Cash-to-Card kiosks will be available in the front lobby. See the DKG Events app for more information. 

Additionally, the Badge Game is back by popular demand! Earn badges for your participation and start climbing the leaderboard! Log in today to explore all the convention will have to offer, meet fellow attendees, and start getting excited for the 2024 International Convention in National Harbor!

## DKGIEF: WOMEN HONORING WOMEN

HONOR A WOMAN WHO HAS HAD A SIGNIFICANT IMPACT ON YOUR LIFE OR CAREER.

For each \$25 donation made in honor of that special woman, DKGIEF will send you a specially designed card and pin to present to her. Your donation must be postmarked or received between March 1 - April 15, 2024.

DKGIEF will offer a different pin each year in celebration of International Women's Day.

The initial 2024 pin features the blue hydrangea that symbolizes gratitude and heartfelt emotion. Parts of the flower and stems will be raised to give a 3D effect.

For further details on how to make your donation, visit the DKGIEF website or scan the QR code to the right with your mobile device.

[WWW.DKG.ORG/DKGIEF](http://WWW.DKG.ORG/DKGIEF)





**CALLING  
ALL  
SINGERS!**



**COME JOIN THE CHORUS...  
COME JOIN THE FUN!**

Nancy Davis will be directing the chorus at the 2024 International Convention, which will sing at the Celebration of Life on Saturday morning. There will be two rehearsals:

**Thursday 2:15 P.M. - 3:00 P.M.**

**Friday 1:45 P.M. - 2:15 P.M.**

Music and folders will be provided.

*From CONST p.1*

The proposals are grouped into three categories following the order of the Articles of the *Constitution* and *International Standing Rules (ISR)*—except for proposals that need to be considered together. Categories I and II include a total of 61 proposals, all suggested for Consent, meaning they are considered noncontroversial and the Administrative Board’s recommendation is to adopt. Categories I and II will each be considered in mass, with one vote to approve all except for any proposal that a member wishes to have moved to the floor for debate. Category I has 15 proposed amendments that, if adopted, will move current wording to *Guidelines and Policies/Procedures (GAPP)*. Category II has 46 proposals that change the wording of the rules in the governing documents but are still considered noncontroversial. Category III has 33 proposals, all to be considered on the floor, meaning that they may be controversial. Each will be read, opened to debate, and voted on individually, unless some are so interdependent that they must be voted on together.

To learn more about the proposed amendments, tune in to upcoming Town Hall presentations from international headquarters staff, attend your state organization convention and hear the Society representative share insights about the proposed amendments, view committee blogs, and attend Q&A sessions at the convention. You may also consult directly with members of the Administrative Board and/or the Constitution Committee.

Voting on the proposed amendments takes place at the convention by the members in attendance. These members are the governing body of the organization. Prepare now to make good choices for the betterment of the Society!

**REGISTRATION  
NOW OPEN**



**Register online or by mail**

Prices increase starting June 9\*

Registration closes July 2\*

\*Day ends at 11:59 p.m. ET

**REGISTER NOW**

[dkg.org/dkgconv\\_int](http://dkg.org/dkgconv_int)

**HOTEL BLOCK  
NOW OPEN**



**Gaylord National Resort and  
Convention Center**

201 Waterfront Street,  
National Harbor, MD 20745  
**Group Rate Discount Ends  
June 17, 2024**

**BOOK NOW**

<http://tinyurl.com/9rvn7cap>

# The Avenue M Report and You: Connections and Expectations



In the past six months, DKG members were introduced to “the Avenue M Report.” The Report, issued in the fall of 2023, is the outcome of an independent assessment by the consulting firm Avenue M. This firm was hired by Delta Kappa Gamma to collect membership data and recommend strategies to assist in the growth of DKG. Recently, many members have read portions of the 103-page report or attended town hall meetings with International President Dr. Debra LeBlanc to learn about the recommendations made by Avenue M and

the actions proposed by the International Administrative Board. However, most members have yet to recognize and understand the impact of those recommendations for chapters and individual members.

How are local chapters expected to respond to the findings and proposed actions regarding member engagement presented by Avenue M and the Administrative Board? What can and should members be doing to “own” the findings and promote successful implementation of recommended strategies? What will be the impact of implementing these proposed changes?

First, members and chapters are encouraged to read and discuss the Report’s summary of findings and recommendations to understand the data and its implications for all levels of the Society. What priorities and actions stand out? What impact might these suggested recommendations have on chapters? To implement proposed actions, what roles will individual members need to play?

Second, a member-information survey, developed by the Administrative Board, was sent from the international president to state presidents, who in turn sent it to chapters and individual members. The survey, due on February 9, asked members to provide input on their preferred methods of engagement with DKG as well as their preferred frequency and time of contact. Members were also asked to rank interest in a variety of categories from educational issues to personal growth and to indicate their preferred level of engagement—from participant to leadership roles. The results of the survey will be available in March and will include implications for how DKG programs will be structured at all levels.

Third, based on a recommendation to enhance current and prospective members’ knowledge and utilization of the benefits afforded by membership, an international ad hoc committee focused on membership benefits has launched a multi-media campaign called “Bursting the Bubble,” available now on DKG.org. This campaign allows international committees to communicate details about the seven categories of membership benefits to current and future members. These benefit categories include recognition, publishing, leadership, advocacy, financial assistance, travel and networking, and discounts. The DKG website will highlight a new category every two weeks, and the relevant international committee will provide expanded information in a variety of formats. Information includes things such as personal stories from members, tips on how to utilize each benefit, and strategies for using this information as a recruitment tool. Sharing this expanded information with all levels of the Society will enrich both recruitment and retention efforts by making the benefits of membership clear.

Members, chapters, and state organizations will be informed of further action plans developed by the Executive Board and international committees to actualize the recommendations of the Avenue M Report. At every level, opportunities for member input and, most importantly, member engagement will be available. Members are the beating heart of Delta Kappa Gamma and the key to the Society’s success. Staying connected is critical to ensuring full implementation of the important lessons acquired through the Avenue M Report.

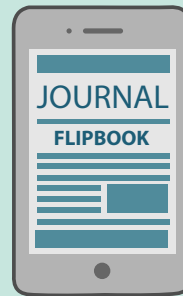
# DKG AROUND THE WEB



## DKG PUBLICATIONS

Read the *Bulletin: Collegial Exchange* in print, right from your mailbox—or online in Flipbook format.

Read the *Bulletin: Journal* online in Flipbook format.



DKG™ Collegial Exchange

## UPDATE: EUROPE

Over the past year, the European state organization presidents have been forming an intercontinental connection with state organization presidents in Canada. This past January, we had a Zoom meeting where chapters and members from these varied countries planned to connect more frequently, either via Zoom or through writing. Within Europe, we have already begun chapter-to-chapter connections, and now we are going more global.

This past December, we had the third edition of Lucia Day, a tradition in Europe, and had many visitors from overseas. This year's theme was handcrafted Christmas decorations. The presentation can be found on the European website: [dkgeurope.org](http://dkgeurope.org).

At the invitation of the chair of the European Forum, DKG International Honorary Member Marion Blumenthal Lazan presented a lecture about surviving the Holocaust and her life afterwards. This lecture about peace and tolerance is also recorded and can be found on the [European website](http://European website). Marion has given her permission to use this story in the classroom.

The war in Ukraine still holds Europe in its power, and now the global community faces a second war in the Middle East. Our members are concerned about the impact these wars will have on refugees and education.

But there is also positive news. Little by little, the European countries are getting more members. Currently, we are in contact with potential members in Poland to explore the possibilities of creating a state organization there.

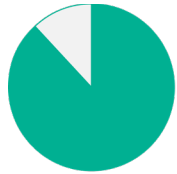
The European Forum conducted a survey that noted “The purpose of the Europe Forum is to identify major issues affecting women, children, and education upon which European members may take action.” In response to this survey, members identified the top six issues as

- social media and its impact;
- bullying and cyberbullying;
- safety from violence in schools;
- climate change;
- working conditions and recruitment policy; and
- language and communication problems/ working with refugees

The members of the European Forum together with state organizations are now looking for presenters to host discussions about one or more of these subjects.

We hope that many members will join us in one of our upcoming educational topic Zoom meetings. View the European website ([dkgeurope.org](http://dkgeurope.org)) to learn more.

**Marie-Antoinette Hubers de Wolf**  
Europe Regional Director



Adopt: 83 ■  
Not Adopt: 11 □

Categories: 3

■ Floor: 33  
□ Consent: 61



# 2024 PROPOSED AMENDMENTS

## CATEGORY I – CONSENT

PA# C/ISR Ref. Summary of Proposed Amendment AB Recommends NEWS pg

CATEGORY I – CONSENT				
PAs that move policies and procedures from Constitution and ISR to Guidelines and Policies/Procedures (GAPP)				
PA#	C/ISR Ref.	Summary of Proposed Amendment	AB Recommends	NEWS pg
1	ISR 5.1	Moves the operating procedures for coordinating councils to GAPP	Adopt	16
2	ISR 5.5	Moves detailed information for Forums to GAPP	Adopt	16-17
3	ISR 7.12	Moves the procedures for the Administrative Board to GAPP	Adopt	17
4	ISR 7.2	Moves the committee appointment by the International President to GAPP	Adopt	17-18
5	Article VIII B.1	Moves the procedures for the Communications and Marketing Committee to GAPP	Adopt	18
6	ISR 8.01	Moves general guidelines for committees to GAPP	Adopt	18-19
7	ISR 8.7	Moves eligibility qualifications, and guidelines for international nominations to GAPP	Adopt	19-20
8	ISR 8.9	Moves guidelines for initiating, endorsing, and supporting legislation to GAPP	Adopt	20-21
9	Article XIII B.1	Moves International Achievement Award guidelines to GAPP	Adopt	21-22
10	Article XIII B.3	Moves Golden Gift Awards selection procedure to GAPP	Adopt	22
11	Article XIII B.4	Moves doctoral recognition guidelines to GAPP	Adopt	22
12	Article XIII B.5	Moves Scholarship Award eligibility to GAPP	Adopt	23
13	Article XIII C.1	Moves Educator Book Award eligibility to GAPP	Adopt	23
14	Article XIII B.2	Moves Emergency Fund Award eligibility to GAPP	Adopt	24
15	Article XIX 3	Moves chapter dissolution information to GAPP	Adopt	24

## CATEGORY II – CONSENT

Considered by Administrative Board to be non-controversial

PA#	C/ISR Ref.	Summary of Proposed Amendment	AB Recommends	NEWS pg
16	ISR 3.42	Allows collegiate members to be counted toward state organization and international scholarships as an active member	Adopt	25
17	Article IV C.2	Reorganizes dues payment procedures	Adopt	25-26
18	Article IV F.3	Corrects name of DKGIEF	Adopt	26
19	Article IV G	Distinguishes financial accounting between all levels and international	Adopt	26
20	ISR 4.4	Transfers income from sales of <i>Our Heritage</i> from the Permanent Fund to the Available Fund	Adopt	27



21	ISR 4.52	Removes fees collected for the International Scholarship Fund at the international level	Adopt	27
22	ISR 4.53	Removes fees collected at the international level	Adopt	27
23	ISR 4.59	Removes the Loretta Halek Memorial Fund, which has been merged with the Eunah Temple Holden Fund	Adopt	27
24	ISR 4.64	Moves the travel policy to GAPP	Adopt	28
25	ISR 5.51	Grants additional funds for planning European, Canadian, and Latin American conferences	Adopt	28
26	Article V.D.6.a	Modifies the purposes of regions	Adopt	28-29
27	Article V.D.6.b	Moves detailed Forum information to GAPP	Adopt	29-30
28	ISR 5.21	Encourages diversity of membership	Adopt	30
29	Article VI A.2	Provides rules for state organization co-presidents	Adopt	30
30	Article VI A.3	Allows chapter co-presidents	Adopt	30
31	Article VI C.1	Allows chapter co-presidents	Adopt	30-31
32	ISR 6.03	Allows chapter co-presidents	Adopt	31
33	Article VI C.3	Reassigns duties of Regional Directors in reference to international conferences	Adopt	31
34	Article VII A.2.2	Authorizes Executive Board to approve policies and procedures for inclusion in GAPP	Adopt	31
35	Article VII A.1	Directs Administrative Board to act in accordance with GAPP	Adopt	31-32
36	ISR 7.1	Directs Administrative Board to act in accordance with GAPP	Adopt	32
37	Article VIII A.1.e	Modifies state organization reporting and flexibility in assigning the Headquarters liaison	Adopt	32-33
38	Article VIII A.2	Corrects citation	Adopt	33
39	Article VIII B.5	Modifies responsibilities of Leadership Development Committee	Adopt	34
40	ISR 8.1	Modifies responsibilities of the Communications and Marketing Committee	Adopt	35
41	ISR 8.2	Clarifies duties of the <i>Constitution</i> Committee	Adopt	35
42	ISR 8.7	Modifies sequence of committees in ISR 8	Adopt	35-39
43	Article IX A.1.b	Permits the use of electronic communications for meetings in DKG	Adopt	39-40
44	Article IX C.7	Provides flexibility for Latin American Forum	Adopt	40
45	Article X B.5.b	Includes collegiate members for state organization roll call votes	Adopt	40
46	Article X C.2.c	Modifies responsibilities of Regional Directors	Adopt	41
47	ISR 10.2	Modifies responsibilities of Regional Directors	Adopt	41
48	Article XII A	Replaces specific name with generic name	Adopt	41-42
49	Article XII C.2	Modifies statement of the journal's purpose	Adopt	42
50	Article XII C.5	Moves Editorial Board to Article VIII Committees	Adopt	42-43

51	Article XII E	Modifies language and sequence of information concerning electronic communications	Adopt	43-44
52	ISR 12.01	Modifies publications' approval process and places procedural information to GAPP	Adopt	44-45
53	ISR 12.2	Moves procedural information to GAPP	Adopt	45
54	ISR 12.3	Moves detailed descriptions of contents to GAPP	Adopt	45-46
55	ISR 12.4	Moves Editorial Board to Committee Structure	Adopt	46-47
56	ISR 12.5	Moves Editorial Board Application Process to Committee Structure	Adopt	47
57	ISR 12.81	Replaces specific policy name with generic name	Adopt	47
58	ISR 12.82	Replaces specific policy name with generic name	Adopt	47
59	Article XIII B.6	States purpose of International Speakers awards	Adopt	48
60	Article XIII C.2	Prevents members from receiving Grant-in-Aid Awards	Adopt	48
61	Article XIII D	Clarifies eligibility for World Fellowship Grant	Adopt	48

**CATEGORY III – FLOOR**  
**PAs the Administrative Board considers debatable**

<b>PA#</b>	<b>C/ISR Ref.</b>	<b>Summary of Proposed Amendment</b>	<b>AB Recommends</b>	<b>NEWS pg</b>
62	Article I A	Changes alternative name of the Society: "also known as DKG Society International"	Adopt	48-49
63	ISR 1.02	Removes Greek characters associated with the Society name	Adopt	49
64	Article I A	Changes name of Society to "Women Educators Society International (DKG)"	Not to Adopt	49
65	ISR 1.02	Aligns with proposed name change in Article I A	Not to Adopt	49
66	Article II D.5	Broadens concepts of "scholarships" and "fellowships"	Adopt	49-50
67	Article II D.6	Broadens the concept of "growth" and defines "appropriate"	Adopt	50
68	Article II D.7	Defines the purpose of "participate effectively"	Adopt	50
69	Article III E	Requires contacting a member three times prior to dropping due to non-payment of dues	Not to Adopt	50
70	Article IV B.1	Modifies language of Article IV B.1 to reflect 2022 vote for removal of Scholarship fee	Adopt	50-51
71	ISR 4.21	Removes scholarship fee information in ISR 4 Finance 4.2 Fees	Adopt	51
72	Article IV C.2	Removes half dues requirements	Adopt	51
73	Article IV C.4	Changes the deadline for paying dues	Adopt	51-52
74	ISR 4.65	Allows the chair of European Forum Committee to be reimbursed for travel expenses	Adopt	52
75	Article VI C	Assigns specific duties of the immediate past president	Adopt	52
76	Article VIII B.8	Allows the immediate past international president to serve on the Nominating Committee	Adopt	52-53

77	Article VI.D.	Reaffirms members' rights in the Society	Not to Adopt	53-54
78	Article VIII C.2	Requires Educational Excellence Committee to assist chapter in support for early-career educators	Not to Adopt	54-55
79	Article VIII C	Makes Leadership Discovery Centre Committee a standing committee	Adopt	55
80	ISR 8.72	Modifies eligibility requirements for nominees for international elected positions	Not to Adopt	55-57
81	ISR 8.72 f	Modifies eligibility requirements for nominees for international elected positions	Adopt	57-58
82	Article VIII B.7	Removes authorization for Nominating Committee to select nominees	Not to Adopt	58-59
83	Article IX C.7	Permits a Canadian conference to be held biennially	Adopt	59
84	Article IX C.7	Provides increased funding for Latin American conference	Adopt	60
85	ISR 9.31	Provides funding for Latin American, Canadian, and European Forums to prepare for conferences	Adopt	60
86	Article X B.2	Affirms that the convention of members is the overall governing body of the Society	Not to Adopt	60
87	Article XIII C.2	Prevents members from receiving grant-in-aid awards	Not to Adopt	60-61
88	Article XVI A.2.f	Cost analysis	Not to Adopt	61
89	Article XVI A	Authorizes the Administrative Board to advise the members on adopting or not adopting a proposal	Adopt	61
90	Article XVI A.3	Authorizes the convention to adopt a constitutional amendment that has not received four months' notice	Adopt	62
91	Article XVI B.5	Removes the responsibility of Administrative Board to evaluate proposed ISR amendments	Not to Adopt	62
92	Article XVI B.5	Permits published notice of proposed ISR amendment rejected by the Administrative Board	Adopt	62-63
93	Article XVI D	Enables members to propose amendments to GAPP	Adopt	63
94	Article XX A	Establishes an ethics policy for the Society	Adopt	63-64

#	WHICH NOW READS	BE AMENDED AS FOLLOWS	IF ADOPTED WILL READ
<b>CATEGORY I – CONSENT</b> PAs that move policies and procedures from Constitution and ISR to Guidelines and Policies/Procedures (GAPP)			
1  Consent	<p><b>ISR 5   Organization</b>  <b>5.1 Coordinating Council Organization (Optional)</b>                      5.11 Each coordinating council shall adopt rules that are consistent with the <i>Constitution</i> and its state organization bylaws.                      5.12 Each participating chapter shall be represented on the coordinating council by the chapter president and at least one (1) other chapter member.                      5.13 Participating chapters shall approve the activities of the coordinating council.                      5.14 Activities of coordinating councils shall be financed as approved by the state organization executive board.</p>	<p><i>Inserting after Constitution:</i>                      GAPP   <i>Moving:</i> 5.12 and 5.13 to GAPP</p>	<p><b>ISR 5   Organization</b>  <b>5.1 Coordinating Council Organization (Optional)</b>                      5.11 Each coordinating council shall adopt rules that are consistent with the <i>Constitution</i>, GAPP, and its state organization bylaws.                      5.12 Activities of coordinating councils shall be financed as approved by the state organization executive board.</p>
<p><b>Rationale:</b> <i>This level of detail more appropriately belongs in the Guidelines and Policies/Procedures (GAPP).</i> <b>Fiscal Impact:</b> <i>None.</i>  <b>Submitted by:</b> <i>Connie Rensink, TX, First Vice President on behalf of the Administrative Board</i> <b>Administrative Board Recommendation:</b> <i>to adopt</i></p>			
2  Consent	<p><b>ISR 5.5   Forums</b>                      5.51 Annual planning meeting costs and communication expenses for the Canadian, European, Latin American, and United States forums shall be funded in the Available Fund budget. The Canadian, the European, and the Latin American forums shall each be funded at three thousand dollars (U.S. \$3,000) per year. The United States Forum shall be funded at ten thousand dollars (U.S. \$10,000) per year. Annual budgets and accounting reports of funds shall be submitted to the president and to the assigned professional staff.                      5.52 The funds shall be used to communicate with state organizations and members in the forum unit to allow each forum unit to have meetings of representative groups for the purposes of planning and may be used to take action on educational activities that are of concern to the forum unit.</p>	<p><i>Moving:</i> 5.53 and 5.54 to GAPP</p>	<p><b>ISR 5.5   Forums</b>                      5.51 Annual planning meeting costs and communication expenses for the Canadian, European, Latin American, and United States forums shall be funded in the Available Fund budget. The Canadian, the European, and the Latin American forums shall each be funded at three thousand dollars (U.S. \$3,000) per year. The United States Forum shall be funded at ten thousand dollars (U.S. \$10,000) per year. Annual budgets and accounting reports of funds shall be submitted to the president and to the assigned professional staff.                      5.52 The funds shall be used to communicate with state organizations and members in the forum unit and to allow each forum unit to have meetings of representative groups for the purposes of planning and may be used to take action on educational</p>



<p>2 (cont.)</p>	<p>5.53 At international conventions and conferences, a two (2)-hour block of time shall be planned as a working session for each forum unit.</p> <p>5.54 Each forum shall</p> <ul style="list-style-type: none"> <li>(a) submit a financial statement to the international president by July 30 Annually;</li> <li>(b) submit a written report of planning session(s) and forum activities to the international president within two (2) weeks following each meeting;</li> <li>(c) submit a biennium report to be included with the international convention biennium reports;</li> <li>(d) present a brief oral report at a general meeting during the international conference; and</li> <li>(e) present a brief oral report at a general meeting during the international convention.</li> </ul>		<p>activities that are of concern to the forum unit.</p>
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**Rationale:** This level of detail more appropriately belongs in Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Connie Rensink, TX, First Vice President on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>3  Consent</p>	<p><b>ISR 7   Boards</b> <b>7.1 Administrative Board</b> 7.12 The Administrative Board may invite for consultation any international committee chair or member of the Society. 7.13 A committee appointed by the international president shall approve the minutes of the Administrative Board. Following approval by the committee, the minutes will be sent to the International Executive Board and electronically to all international committees. 7.14 The Administrative Board shall publish a report on its actions in the DKG NEWS following each meeting of the board.</p>	<p><i>Striking:</i> ISR 7.12, 7.13, and 7.14 and moving to GAPP.</p>	<p>Delete</p>
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**Rationale:** Actions of the board are better suited to be in the Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>4  Consent</p>	<p><b>7.2 Executive Board</b> 7.21 A committee appointed by the international president shall approve the minutes of the International Executive Board. Following approval by the committee, minutes will be sent to the members of the Executive board. 7.22 A state organization president who is unable to attend the</p>	<p><i>Striking:</i> ISR 7.21 and 7.22 and moving to GAPP  <i>Inserting a new:</i> 7.21 The International Executive Board shall act in accordance with the policies found in GAPP.</p>	<p><b>Article VII   Boards</b> <b>7.2 Executive Board</b> 7.21 The International Executive Board shall act in accordance with the policies found in GAPP.</p>
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4 (cont.)	International Executive Board meeting shall notify the international president in writing of her appointed official designee.		
<p><b>Rationale:</b> <i>Actions of the boards are better suited to be in Guidelines and Policies/Procedures (GAPP).</i> <b>Fiscal Impact:</b> <i>None.</i> <b>Submitted by:</b> <i>Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board.</i> <b>Administrative Board Recommendation:</b> <i>to adopt</i></p>			
5  Consent	<p><b>Article VIII   Committees</b>  <b>Section B. Society Business</b>                      1. Communications and Marketing Committee – <i>appointed</i></p> <ul style="list-style-type: none"> <li>a. The committee shall promote and stimulate effective communication between and among members at all levels of the Society.</li> <li>b. The committee shall promote effective internal and external marketing.</li> <li>c. The committee shall provide training for state organization editors and webmasters.</li> <li>d. The committee shall recommend editorial policy to the Administrative Board.</li> </ul>	<p><i>Moving:</i> c. and d. to GAPP</p>	<p><b>Article VIII   Committees</b>  <b>Section B. Society Business</b>                      1. Communications and Marketing Committee – <i>appointed</i></p> <ul style="list-style-type: none"> <li>a. The committee shall promote and stimulate effective communication between and among members at all levels of the Society.</li> <li>b. The committee shall promote effective internal and external marketing.</li> </ul>
<p><b>Rationale:</b> <i>c. The committee shall provide training for state organization editors and webmasters. Move to GAPP because it is a specific strategy. d. Deleted because it is completed by the Editorial Board.</i> <b>Fiscal Impact:</b> <i>None.</i> <b>Submitted by:</b> <i>Belinda Clift, OK, Communications and Marketing Committee Chair.</i> <b>Administrative Board Recommendation:</b> <i>to adopt</i></p>			
6  Consent	<p><b>ISR 8.0   Committees - General</b>                      8.01 No two (2) members of any state organization may serve simultaneously on the same international standing committee.                      8.02 Materials developed for distribution by international committees must have the prior approval of the international president. Funding from the Society must be authorized in the budget(s) and must also be approved by the international president.                      8.03 Standing committees shall report biennially.                      8.04 Each standing and special committee shall report in writing to the international president no later than April 1 of the convention year. The report shall include the recommendations which the committee will present to the convention. Those recommendations that require approval by the International Executive Board shall be transmitted electronically or sent by postal service from Society Headquarters to the board members</p>	<p><i>Moving:</i> 8.02, 8.03, 8.04 to GAPP</p> <p>Renumbering as needed</p>	<p><b>ISR 8.0   Committees - General</b>                      8.01 No two (2) members of any state organization may serve simultaneously on the same international standing committee.                      8.02 Each standing committee shall prepare a list of duties/procedures supported by the governing documents and approved by the Administrative Board.                      8.03 Committee programs and projects begin and end consistent with the dates of the biennium for which the committees were appointed.</p>

<p>6 (cont.)</p>	<p>at least thirty (30) days prior to the meeting of the board.              8.05 Each standing committee shall prepare a list of duties/procedures supported by the governing documents and approved by the Administrative Board.              8.06 Committee programs and projects begin and end consistent with the dates of the biennium for which the committees were appointed.</p>		
<p><b>Rationale:</b> 8.02, 8.03, and 8.04 are procedures for a committee and need to be in Guidelines and Policies/Procedures (GAPP). <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>7  Consent</p>	<p><b>ISR 8.72   Nominating Committee</b>              8.72 Eligibility, Qualifications, and Guidelines for International Nominations              g. Guidelines for the submission of applications to the Nominations Committee              (1) An official application form must be completed for each person applying, which careful attention given to the following points:              (a) The office for which the person is applying shall be stated.              (b) The applicant shall be qualified for the work of the position.              (c) The member’s Society experience shall be accurately stated, including specific positions and dates served.              (d) Evidence of the member’s leadership and personal qualities fitting her for the position shall be shown.              (e) The application form shall be sent to the chair of the Nominations Committee with a post-mark or the date of the electronically submitted form no later than September 15.              (f) The name of the person submitting the application shall be clearly indicated in the space provided.</p>	<p>Moving: 8.72 to GAPP</p>	<p>Delete</p>

7 (cont.)	<p>(2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark of the date of the electronically submitted form no later than September 15.</p> <p>(3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>		
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**Rationale:** These guidelines refer to the process used by the committee. Approval of requested guideline changes by a committee is the responsibility of the Administrative Board and should not require a constitutional change. **Fiscal Impact:** None. **Submitted by:** Lynna Gene Cook, NE. **Administrative Board Recommendation:** to adopt

8 Consent	<p><b>ISR 8   Committees</b>  <b>8.9 Educational Excellence Committee – Legislation</b>              8.92 Guidelines for initiating, endorsing, and supporting legislation:</p> <ul style="list-style-type: none"> <li>a. All levels of the Society may cooperate with other organizations when their legislative activities help to promote the Purposes of the Society.</li> <li>a. An individual may represent the organization on legislative issues only have receiving authorization from the president, executive board, or membership of the particular level of the Society which she is representing.</li> <li>b. Legislative action shall be based on a thorough understanding of the basic issues involved in supporting excellence in education, equality for women, and a safe, peaceful educational environment.</li> <li>c. Legislative activity shall be concerned with educational issues, not with candidates or political parties. The Society shall not endorse a candidate</li> </ul>	Moving: 8.92 to GAPP	Delete
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<p>8 (cont.)</p>	<p>nor spend money for a candidate’s campaign.</p> <p>d. Expenditures for legislative activities shall not exceed a nominal portion of the Society’s income at any level.</p> <p>e. The Society may initiate, endorse, or support legislation relating to the improvement of education or the status of educators.</p>		
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**Rationale:** As the title implies, these are guidelines and need to be in Guidelines and Policies/Procedures (GAPP). **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>9  Consent</p>	<p><b>Article XIII   Awards</b> <b>Section B. Awards Granted to Members</b></p> <p>1. International Achievement Awards</p> <p>a. The gold medallion and chain known as the International Achievement Award is given annually by the Society to a leader who has merited recognition for her distinguished record in the Society. The medallion shall be worn only by members who have been voted that honor and privilege by the International Executive Board.</p> <p>b. The International Achievement Award shall be presented at an international convention or conference.</p> <p>c. An International Achievement Award medallion returned to the Society shall be presented to a future recipient.</p> <p>d. The international president shall act in conjunction with the corporate secretary and another member of the Society Headquarters staff annual to review recommendations made by members, chapters, or state organizations on forms provided by Society Headquarters. Names of eligible candidates shall be submitted to the International Executive Board for vote. The recipient shall be selected by the</p>	<p><i>Moving: b. c. d. to GAPP</i></p>	<p><b>Article XIII   Awards</b> <b>Section B. Awards Granted to Members</b></p> <p>1. International Achievement Awards</p> <p>The gold medallion and chain known as the International Achievement award is given annually by the Society to a leader who has merited recognition for her distinguished record in the Society. The medallion shall be worn only by members who have been voted that honor and privilege by the International Executive Board.</p>
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9 (cont.)	International Executive Board using a preferential ballot. If there be but one (1) nominee, election shall be by four-fifths (4/5) vote.		
<p><b>Rationale:</b> What is necessary to include in the Constitution is the description of the award. All other details as procedures for choosing the recipient or presenting the award are part of other norms in GAPP in order to assure flexibility. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
10  Consent	<p><b>Article XIII   Awards</b>  <b>Section B. Awards Granted to Members</b>                      3. Golden Gift Awards                      a. The Golden Gift Fund awards provide opportunities for selected members to develop leadership, communication, and management skills and to meet specific educational and professional needs.                      b. The Leadership Development Committee shall select recipients of the Golden Gift Awards.</p>	Moving: b. to GAPP	<p><b>Article XIII   Awards</b>  <b>Section B. Awards Granted to Members</b>                      3. Golden Gift Awards                      The Golden Gift Fund awards provide opportunities for selected members to develop leadership, communication, and management skills and to meet specific educational and professional needs.</p>
<p><b>Rationale:</b> What is necessary to include in the Constitution is the description of the award. All other details as procedures for choosing the recipient or presenting the award are part of other norms in GAPP. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
11  Consent	<p><b>Article XIII   Awards</b>  <b>Section B. Awards Granted to Members</b>                      4. Recognition of Members Who Have Earned Doctorates                      a. Members who have earned doctorates shall be recognized each biennium at the international convention.                      b. Copies of a list containing the names of the members who have earned doctorates during the biennium, along with the title and date of their dissertations, shall be distributed at each international convention.                      c. The list shall be announced.                      d. A permanent file of awardees shall be maintained at Society Headquarters.</p>	Moving: b. c. d. to GAPP	<p><b>Article XIII   Awards</b>  <b>Section B. Awards Granted to Members</b>                      4. Recognition of Members Who Have Earned Doctorates                      Members who have earned doctorates shall be recognized each biennium at the international convention.</p>
<p><b>Rationale:</b> What is necessary to include in the Constitution is the description of the award. All other details as procedures for choosing the recipient or presenting the award are part of other norms in GAPP. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			

<p>12 Consent</p>	<p><b>Article XIII   Awards</b> <b>Section B. Awards Granted to Members</b> 5. Scholarship Awards a. The Society offers annual international scholarships for graduate study. b. The Society offers two (2) biennial international scholarships: (1) The Hazel Johnson Memorial Scholarship given in the even numbered year. (2) The Mary Katherine Shoup Scholarship given in the odd-numbered year.</p>	<p><i>Moving: 5b. to GAPP</i></p>	<p><b>Article XIII   Awards</b> <b>Section B. Awards Granted to Members</b> 5. Scholarship Awards The Society offers annual international scholarships for graduate study.</p>
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**Rationale:** *What is necessary to include in the Constitution is the description of the award. All other details as procedures for choosing the recipient or presenting the award are part of other norms in GAPP. Fiscal Impact: None. Submitted by: Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. Administrative Board Recommendation: to adopt*

<p>13 Consent</p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 1. Educators Book Awards a. The Educators Book Award recognizes outstanding women authors whose work may influence the direction of thought and action necessary to meet the needs of today’s complex society. The content must be of more than local interest with relationship, direct or implied, to education everywhere. b. The book must be copyrighted in its first edition during the period of January 1 through December 31 of the year preceding the award. A book in a language other than English shall be considered by the Educators Award Committee in the year following its first publication in English. c. A book may be submitted by the author or the publisher.</p>	<p><i>Moving: b. c. to GAPP</i></p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 1. Educators Book Awards The Educators Book Award recognizes outstanding women authors whose work may influence the direction of thought and action necessary to meet the needs of today’s complex society. The content must be of more than local interest with relationship, direct or implied, to education everywhere.</p>
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**Rationale:** *What is necessary to include in the Constitution is the description of the award. All other details are procedures for choosing the recipient or presenting the award are moved to GAPP. Fiscal Impact: None. Submitted by: Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. Administrative Board Recommendation: to adopt*

<p>14 Consent</p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 2. Emergency Fund Awards a. The Society shall maintain a fund to provide assistance to members who have sustained loss due to natural catastrophic disasters. b. The fund shall be maintained by voluntary contributions. c. Recipients of the award are recommended by chapter and state organization presidents.</p>	<p><i>Moving: 2b. and 2c. to GAPP</i></p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 2. Emergency Fund Awards The Society shall maintain a fund to provide assistance to members who have sustained loss due to natural catastrophic disasters.</p>
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**Rationale:** *What is necessary to include in the Constitution is the description of the award. All other details are procedures for choosing the recipient or presenting the award are part of other norms in GAPP. Fiscal Impact: None. Submitted by: Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. Administrative Board Recommendation: to adopt*

<p>15 Consent</p>	<p><b>Article XIX   Dissolution</b> 3. Each state organization shall provide in its bylaws for possible chapter dissolution which shall include the following: a. Before a chapter is dissolved, the approval of the state organization executive board must be obtained. b. Careful consideration shall be given to the manner in which those desiring to maintain membership transfer to other chapters. International procedures must be followed. c. Any remaining funds in the chapter account shall be sent to the state organization treasurer and deposited in the available fund. d. Chapter paraphernalia, Society publications, and chapter records shall be retained in the state organization archives and be made available for use. e. The charter must be returned to the state organization to be forwarded to the Society Headquarters. f. The state organization executive board shall decide whether the Greek name shall be reused.</p>	<p><i>Inserting after 3. Chapter</i>  <i>Insert after “possible chapter dissolution”: in accordance with the policies in GAPP and</i>  <i>Move to GAPP: 3. c-f</i></p>	<p><b>Article XIX   Dissolution</b> 3. Chapter Each state organization shall provide in its bylaws for possible chapter dissolution in accordance with the policies in GAPP and which shall include the following: a. Before a chapter is dissolved, the approval of the state organization executive board must be obtained. b. Careful consideration shall be given to the manner in which those desiring to maintain membership transfer to other chapters. International procedures must be followed.</p>
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**Rationale:** *This level of detail more appropriately belongs in Guidelines and Policies/Procedures (GAPP). Fiscal Impact: None. Submitted by: Connie Rensink, TX, First Vice President on behalf of the Administrative Board. Administrative Board Recommendation: to adopt*

<b>CATEGORY II – CONSENT</b> <b>PAs the Administrative Board considers non-controversial</b>			
16	<p><b>ISR 3   Membership</b> ISR 3.42</p> <p>A collegiate member may serve as parliamentarian since the position of parliamentarian is not an elected office.</p>	<p><i>Inserting:</i> a new 3.43</p> <p>A woman’s years of membership as a collegiate member will be counted toward the membership requirements for any state organization or international scholarships.</p>	<p><b>ISR 3   Membership</b> ISR 3.43</p> <p>A woman’s years of membership as a collegiate member will be counted toward the membership requirements for any state organization or international scholarships.</p>
<p><b>Rationale:</b> <i>A collegiate member participates and pays dues like an active member. A collegiate member is held to the same expectations and standards as an active member. Therefore, her years of membership as a collegiate member should count toward her eligibility for state organization and international level scholarships as an active member’s do.</i> <b>Fiscal Impact:</b> <i>None.</i> <b>Submitted by:</b> <i>Bonnie Moore, TX.</i> <b>Administrative Board Recommendation:</b> <i>to adopt</i></p>			
17	<p><b>Article IV   Finance</b> <b>Section C. Payment of Dues and Fees</b></p> <p>2. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p> <p>3. Immediately thereafter, the state organization and international portion of the dues shall be sent to the state organization treasurer and the international portion to the International Headquarters.</p> <p>4. The international portion of the dues shall be sent between July 1 and September 30.</p> <p>5. A member who fails to complete payment of international dues shall be dropped as of October 1.</p>	<p><i>Striking:</i> 2.3.4.5 and <i>Inserting:</i> a new 2.3.4.5.6</p> <p>2. The state organization and international portion of the dues shall be sent to the state organization and treasurer and the international portion to the International Headquarters, by September 30th.</p> <p>3. A member who fails to pay dues shall be dropped as of October 1st.</p> <p>4. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year.</p> <p>b. New members who join between January 1 and March 31 shall pay half the international dues.</p> <p>c. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year.</p> <p>d. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p><b>Article IV   Finance</b> <b>Section C. Payment of Dues and Fees</b></p> <p>2. The state organization and international portion of the dues shall be sent to the state organization and treasurer and the international portion to the International Headquarters, by September 30th.</p> <p>3. A member who fails to pay dues shall be dropped as of October 1st.</p> <p>4. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year.</p> <p>b. New members who join between January 1 and March 31 shall pay half the international dues.</p> <p>c. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year.</p> <p>d. Chapters and state organization dues may be pro-rated as the chapter/state organization determines.</p>



17 (cont.)		<p>5. Reinstated members shall pay full annual dues whenever reinstated.</p> <p>6. New and reinstated members' dues are paid to the state organization and international headquarters upon receipt.</p>	<p>5. Reinstated members shall pay full annual dues whenever reinstated.</p> <p>6. New and reinstated members' dues are paid to the state organization and international headquarters upon receipt.</p>
<p><b>Rationale:</b> This reorganizes the content for clarification and no change to the information. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
18  Consent	<p><b>Article IV   Finance</b> <b>Section F. Funds</b> Article IV F.3 The 501(C)(3) funds that support the work of the Society are entrusted to the foundation.</p>	<p><i>Striking:</i> “foundation” and <i>Inserting:</i> DKG International Educators Foundation (DKGIEF or the Foundation).</p>	<p><b>Article IV   Finance</b> <b>Section F. Funds</b> Article IV F.3 The 501(C)(3) funds that support the work of the Society are entrusted to the DKG International Educators Foundation (DKGIEF or the Foundation).</p>
<p><b>Rationale:</b> Clarifies which foundation. Up to this point in the Constitution the foundation has not been defined. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
19  Consent	<p><b>Article IV   Finance</b> <b>Section G. Financial Accounting</b></p> <ol style="list-style-type: none"> <li>1. Fiscal Year – The fiscal year of the Society shall be July 1 – June 30 inclusive.</li> <li>2. Budget             <ol style="list-style-type: none"> <li>a. The Finance Committee shall prepare the Available Fund budget biennially. The budget shall enumerate sources of dues and non-dues revenue and shall include expenditure categories for Society Headquarters operational expenses and Society administrative expenses.</li> <li>b. The budget shall be reviewed by the Administrative Board and adopted by the International Executive Board.</li> </ol> </li> <li>3. Audit             <ol style="list-style-type: none"> <li>a. The financial records of the Society shall be audited annually by an external certified public accountant.</li> <li>b. The audit report shall be reviewed and adopted by the Administrative Board.</li> </ol> </li> </ol>	<p><i>Inserting after “Fiscal Year –”:</i> <i>all levels</i></p> <p><i>Inserting after “2. Budget –”:</i> <i>international</i></p> <p><i>Inserting after “3. Audit –”:</i> <i>international</i></p>	<p><b>Article IV   Finance</b> <b>Section G. Financial Accounting</b></p> <ol style="list-style-type: none"> <li>1. Fiscal Year – <i>all levels</i> The fiscal year of the Society shall be July 1 – June 30 inclusive.</li> <li>2. Budget – <i>international</i> <ol style="list-style-type: none"> <li>a. The Finance Committee shall prepare the Available Fund budget biennially. The budget shall enumerate sources of dues and non-dues revenue and shall include expenditure categories for Headquarters operational expenses and administrative expenses.</li> <li>b. The budget shall be reviewed by the Administrative Board and adopted by the International Executive Board.</li> </ol> </li> <li>3. Audit – <i>international</i> <ol style="list-style-type: none"> <li>a. The financial records of the Society shall be audited annually by an external certified public accountant.</li> <li>b. The audit report shall be reviewed and adopted by the Administrative Board.</li> </ol> </li> </ol>
<p><b>Rationale:</b> Section G 1 governs all levels. Section G 2–3 are specific to the governance of accounting for the International level only. These amendments clarify which level is governed in this Article. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Nancy Davis, TN, International Finance Committee Chair <b>Administrative Board Recommendation:</b> to adopt</p>			

20 Consent	<p><b>ISR 4   Finance</b>  <b>Section 4.4 Other Income</b>                  4.42 Income from sales of <i>Our Heritage</i> shall be deposited into the Permanent Fund.</p>	<p><i>Striking:</i> “Permanent Fund” and  <i>Inserting:</i> Available Fund budget</p>	<p><b>ISR 4   Finance</b>  <b>Section 4.4 Other Income</b>                  4.42 Income from sales of <i>Our Heritage</i> shall be deposited into the Available Fund budget.</p>
<p><b>Rationale:</b> <i>The Permanent Fund is adequately established. The amount transferred has been negligible. Fiscal Impact: None. Submitted by:</i> Nancy Davis, TN, International Finance Committee Chair <b>Administrative Board Recommendation:</b> to adopt</p>			
21 Consent	<p><b>ISR 4   Finance</b>  <b>4.5 International Funds</b>                  4.52 Scholarship Fund                  a. The sources of funds for international scholarships are fees, bequests, contributions, and income from investments of the Scholarship Fund.</p>	<p><i>Striking:</i> “fees”</p>	<p><b>ISR 4   Finance</b>  <b>4.5 International Funds</b>                  4.52 Scholarship Fund                  a. The sources of funds for international scholarships are bequests, contributions, and income from investments of the Scholarship Fund.</p>
<p><b>Rationale:</b> <i>Fees for the International Scholarship Fund are no longer collected from members. Fiscal Impact: None. Submitted by:</i> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
22 Consent	<p><b>ISR 4   Finance</b>  <b>4.5 International Fund</b>                  4.53 Permanent Fund                  b. The amount transferred from the Available Fund to the Permanent Fund shall be no less than five percent (5%) of the annual income from dues and fees unless the required level has been reached.</p>	<p><i>Striking:</i> “fees”</p>	<p><b>ISR 4   Finance</b>  <b>4.5 International Fund</b>                  4.53 Permanent Fund                  b. The amount transferred from the Available Fund to the Permanent Fund shall be no less than five percent (5%) of the annual income from dues unless the required level has been reached.</p>
<p><b>Rationale:</b> <i>Fees are no longer collected from members. Fiscal Impact: None. Submitted by:</i> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
23 Consent	<p><b>ISR 4   Finance</b>  <b>4.5 International Fund</b>                  International Funds, 4.59                  4.59 Loretta Halek Memorial Fund for program resources                  a. Investments income from the fund shall be used for program resources. The appropriate professional staff shall recommend to the Finance Committee expenditures from the fund.                  b. The principal of the fund shall be kept as a Society investment with only the investment income available for use.</p>	<p><i>Striking:</i> 4.59                   Renumbering as needed</p>	<p>Delete</p>
<p><b>Rationale:</b> <i>The Loretta Halek Memorial Fund was merged with the Eunah Temple Holden Fund. The Loretta Halek Memorial Fund no longer exists. Fiscal Impact: None. Submitted by:</i> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			

<p>24 Consent</p>	<p><b>ISR 4   Finance</b> <b>Section 4.6 Financial Accounting</b> 4.64 Travel for Society Business Members who incur expenses while carrying out Society responsibilities as assigned by the international president will be reimbursed for those expenses as approved by the international president according to the reimbursement policy approved by the International Administrative and Executive Boards.</p>	<p><i>Striking:</i> 4.64</p>	<p>Delete</p>
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**Rationale:** *The travel policy is now part of GAPP. Fiscal Impact: None. Submitted by:* Nancy Davis, TN, International Finance Committee Chair. **Administrative Board Recommendation:** *to adopt*

<p>25 Consent</p>	<p><b>ISR 5   Forums</b> 5.51 Annual planning meeting costs and communication expenses for the Canadian, European, Latin American, and United States forums shall be funded in the Available Fund budget. The Canadian, the European, and the Latin American forums shall each be funded at three thousand dollars (U.S. \$3,000) per year. The United States Forum shall be funded at ten thousand dollars (U.S. \$10,000) per year. Annual budgets and accounting reports of funds shall be submitted to the president and to the assigned professional staff.</p>	<p><i>Striking:</i> 5.51 <i>Inserting a new:</i> 5.51 The Latin American Forum and the Canadian Forum shall each be funded at three thousand dollars (U.S. \$3,000) per year. The European Forum shall be funded at four hundred dollars (U.S. \$400) per member country per year with a minimum of \$3,000 total. Annual planning meeting costs and communication expenses for the Canadian, European, Latin American, and United States Forums shall be funded in the Available Fund budget year. The United States Forum shall be funded at ten thousand dollars (U.S. \$10,000) per year. Annual budgets and accounting reports of funds shall be submitted to the president and to the assigned professional staff.</p>	<p><b>ISR 5   Forums</b> 5.51 The Latin American Forum and the Canadian Forum shall each be funded at three thousand dollars (U.S. \$3,000) per year. The European Forum shall be funded at four hundred dollars (U.S. \$400) per member country per year with a minimum of \$3,000 total. Annual planning meeting costs and communication expenses for the Canadian, European, Latin American, and United States Forums shall be funded in the Available Fund budget year. The United States Forum shall be funded at ten thousand dollars (U.S. \$10,000) per year. Annual budgets and accounting reports of funds shall be submitted to the president and to the assigned professional staff.</p>
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**Rationale:** *The costs of the annual meetings in Europe are extremely high. When the fund is not raised or increased, we cannot meet every year. Europe is working hard to expand and that is why we ask for money per country and not in total. Fiscal Impact: Increased expense of \$200 per year. Submitted by:* Carola van Zanen-van Rijn, NLD, Treasurer; Marika Heimbach, DE, Chair on behalf of the Europe Forum Committee. **Administrative Board Recommendation:** *to adopt*

<p>26 Consent</p>	<p><b>Article V   Organization</b> <b>Section D.6.a Regions</b> (1) The state organizations shall be formed into regions for the purposes of rendering better service to the membership including the following: (a) presenting international conferences</p>	<p><i>Striking:</i> “including the following: (a) presenting international conferences (b) offering leadership development pre-conference training at the site of the international conferences</p>	<p><b>Article V   Organization</b> <b>Section D.6.a Regions</b> (1) The state organizations shall be formed into regions for the purposes of rendering better service to the membership</p>
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<p>26 (cont.)</p>	<p>(b) offering leadership development pre-conference training at the site of the international conferences</p> <p>(c) selecting representatives for international committees.</p>	<p>(c) selecting representatives for international committees.”</p>	
<p><b>Rationale:</b> International conferences are not based on regions any longer. Leadership development is being presented at a variety of times and this amendment allows for more flexibility. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Connie Rensink, TX, First Vice President on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>27 Consent</p>	<p><b>Article V   Organization</b> <b>Section D.6.b</b> b. Forums The Delta Kappa Gamma Society International shall have forums as designated in the International Standing Rules.</p> <p>(1) The plan for each forum shall be determined by its participants.</p> <p>(2) These forum units serve the interests of members. Each DKG member belongs to a forum unit determined by her region or area.</p> <p>(3) The international president shall provide for appropriate orientation of forum leaders.</p> <p>(4) The Administrative Board shall provide the following:</p> <p>(a) the update and approval of the Guidelines for Forum Planning which shall include both Society guidelines and operational rules determined by each forum.</p> <p>(b) The resolution of conflicts involving breach of rules contained in the Constitution, the International Standing Rules, and in the Guidelines for Forum Planning.</p> <p>(5) At international conferences and conventions, a definite time for separate forums shall be scheduled for Canadian, European, Latin American, and United States of America members to meet for the purposes of discussing problems and concerns related to their areas.</p> <p>(6) Forums shall report as specified</p>	<p><i>Striking:</i> “the International Standing Rules” and</p> <p><i>Inserting:</i> GAPP</p> <p><i>Striking:</i> “(3) The international president shall provide for appropriate orientation of forum leaders.”</p> <p><i>Moving:</i> (1) and (4) to GAPP.</p>	<p><b>Article V   Organization</b> <b>Section D.6.b</b> b. Forums The Delta Kappa Gamma Society International shall have forums as designated in the GAPP.</p> <p>(1) These forum units serve the interests of members. Each DKG member belongs to a forum unit determined by her region or area.</p> <p>(2) At international conferences and conventions, a definite time for separate forums shall be scheduled for Canadian, European, Latin American, and United States of America members to meet for the purposes of discussing problems and concerns related to their areas.</p> <p>(3) Forums shall report as specified in GAPP.</p>

27 (cont.)	in the International Standing Rules.		
<p><b>Rationale:</b> This level of detail more appropriately belongs in Guidelines and Policies/Procedures (GAPP). <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Connie Rensink, TX, First Vice President on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
28  Consent	<p><b>ISR 5   Organization</b>  <b>5.2 State Organization</b>                      5.21 Membership of a new state organization should have broad representation of the geographic area.</p>	<p><i>Striking:</i> “broad representation of the geographic area.” and   <i>Inserting:</i> diverse representation of the respective geographic area and educational experiences.</p>	<p><b>ISR 5   Organization</b>  <b>5.2 State Organization</b>                      5.21 Membership of a new state organization should have a diverse representation of the respective geographic area and educational experiences.</p>
<p><b>Rationale:</b> This change encourages consideration of the diversity of membership. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Connie Rensink, TX, First Vice President on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
29  Consent	<p><b>Article VI   Officers</b>  <b>Section A. Officers</b>                      2. State Organization Officers                      State organization officers, all of whom must be members of the Society, shall be a president, a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or corresponding secretary (both elected).</p>	<p><i>Inserting after</i> “president”: (or co-president)   <i>Inserting at the end:</i> In case of co-presidents, one shall be the designated representative of the state organization for international activities.</p>	<p><b>Article VI   Officers</b>  <b>Section A. Officers</b>                      2. State Organization Officers                      State organization officers, all of whom must be members of the Society, shall be a president (or co-president), a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or corresponding secretary (both elected). In case of co-presidents, one shall be the designated representative of the state organization for international activities.</p>
<p><b>Rationale:</b> With states finding it difficult to fill leadership positions and with a need to encourage active educators to take on more visible leadership roles, many states are electing co-presidents. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Carol Herzog, IN, NE Regional Director on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
30  Consent	<p><b>Article VI   Officers</b>  <b>Section A. Officers</b>                      3. Chapter Officers                      Chapter officers, all of whom must be members of the Society, shall be a president, a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or a corresponding secretary (both elected).</p>	<p><i>Inserting after</i> “president”: (or co-president)   <i>Inserting after</i> “president”: (or co-president)</p>	<p><b>Article VI   Officers</b>  <b>Section A. Officers</b>                      3. Chapter Officers                      Chapter officers, all of whom must be members of the Society, shall be a president (or co-president), a vice president, a secretary (all elected), a treasurer (selected by the executive board), plus the option of a second vice president and/or a corresponding secretary (both elected).</p>
<p><b>Rationale:</b> With chapters finding it difficult to fill leadership positions and with a need to encourage active educators to take on more visible leadership roles, many chapters are electing co-presidents. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Pat Bennett-Forman, WA. <b>Administrative Board Recommendation:</b> to adopt</p>			
31  Consent	<p><b>Article VI   Officers</b>  <b>Section C. Duties</b>                      1. President                      a. The president at each level shall...</p>	<p><i>Striking:</i> “at each level”  <i>Inserting after</i> “president”: (or co-president)</p>	<p><b>Article VI   Officers</b>  <b>Section C. Duties</b>                      1. President                      a. The president (or co-president) shall...</p>



<p><b>Rationale:</b> With state organizations and chapters finding it difficult to fill leadership positions and with a need to encourage and mentor active educators to take on more visible leadership roles, many state organizations and chapters are electing co-presidents. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Pat Bennett-Forman, WA, and Carol Herzog, IN.  <b>Administrative Board Recommendation:</b> to adopt</p>			
32	<p><b>ISR 6.0   Officers – General</b>                  6.03 Co-presidents are not advised. Only one name at state organization or chapter level may be submitted to Society Headquarters for communication purposes.</p>	<p><i>Striking:</i> 6.03   <i>Renumbering as needed</i></p>	Delete
<p><b>Rationale:</b> Chapters have been finding difficulty in filling leadership positions. Many are electing to have co-presidents (in many cases, an experienced president is mentoring a new leader). <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Pat Bennett-Forman, WA.  <b>Administrative Board Recommendation:</b> to adopt</p>			
33	<p><b>Article VI   Officers</b>  <b>Section C. Duties</b>                  3. Regional Directors – <i>international</i>                  The regional directors shall be members of the Administrative Board and of the International Executive Board. They shall serve as liaison officers between these boards and their respective regions. They shall communicate with state organizations in their region, conduct international conferences, and encourage growth within the region. They shall perform such other duties as the president or the International Executive Board shall assign to them.</p>	<p><i>Striking:</i> “conduct international conferences”   <i>Striking:</i> “International Executive” and  <i>Inserting:</i> Administrative</p>	<p><b>Article VI   Officers</b>  <b>Section C. Duties</b>                  3. Regional Directors – <i>international</i>                  The regional directors shall be members of the Administrative Board and of the International Executive Board. They shall serve as liaison officers between these boards and their respective regions. They shall communicate with state organizations in their region and encourage growth within the region. They shall perform such other duties as the president or the Administrative Board shall assign them.</p>
<p><b>Rationale:</b> If we move to one international conference, conducting the international conferences may not be a duty of the Regional Directors. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Teresa Cowan, NC; Carol Herzog, IN; Marie-Antoinette Hubers de Wolf, NLD; Beverly Mantey VanCronkhite, WI; Susan Perkins, KS, Regional Directors, on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
34	<p><b>Article VII   Boards</b>  <b>Section A. International Boards</b>                  1. Administrative Board b. Duties of the Administrative Board                  The Board shall                  (2) carry out the plans and policies adopted by the international convention;</p>	<p><i>Inserting after</i> “policies”: in GAPP and items</p>	<p><b>Article VII   Boards</b>  <b>Section A. International Boards</b>                  1. Administrative Board                  b. Duties of the Administrative Board                  The Board shall                  (2) carry out the plans and policies in GAPP and items adopted by the international convention;</p>
<p><b>Rationale:</b> The Administrative Board has the duty of carrying out plans and policies found in GAPP. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
35	<p><b>Article VII   Boards</b>  <b>Section A. International Boards</b>                  2. Executive Board – international                  b. Duties of the International Executive Board</p>	<p><i>Striking:</i> VII A. 2. b. (3)   <i>Inserting a new:</i> VII A. 2. b. (3) approve policies and procedures for inclusion in GAPP;</p>	<p><b>Article VII   Boards</b>  <b>Section A. International Boards</b>                  2. Executive Board – international                  b. Duties of the International Executive Board</p>

<p>35 (cont.)</p>	<p>The International Executive Board shall (3) recommend policies and procedures for the consideration of the convention.</p>	<p><i>Inserting a new:</i> (4) recommend additional policies and procedures for consideration of the convention;  <i>Renumbering as needed</i></p>	<p>The International Executive Board shall (3) approve policies and procedures for inclusion in GAPP; (4) recommend additional policies and procedures for consideration of the convention.</p>
<p><b>Rationale:</b> <i>The International Executive Board is responsible for approving policies and procedures in GAPP. They are also responsible to recommend other policies and procedures for consideration of the convention. Fiscal Impact: None. Submitted by: Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors, on behalf of the Administrative Board. Administrative Board Recommendation: to adopt</i></p>			
<p>36  Consent</p>	<p><b>ISR 7   Boards</b> <b>7.1 Administrative Board</b> 7.11 The Administrative Board shall act in accordance with the rules and actions of international conventions.</p>	<p><i>Inserting after “conventions”:</i> and policies found in GAPP</p>	<p><b>ISR 7   Boards</b> <b>7.1 Administrative Board</b> 7.11 The Administrative Board shall act in accordance with the rules and actions of international conventions and policies found in GAPP.</p>
<p><b>Rationale:</b> <i>The Administrative Board acts in accordance with GAPP in addition to actions and rules of international conventions. Fiscal Impact: None. Submitted by: Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors, on behalf of the Administrative Board. Administrative Board Recommendation: to adopt</i></p>			
<p>37  Consent</p>	<p><b>Article VIII   Committees</b> <b>Section A. Committee Structure</b> 1. International e. Committee Responsibilities (1) The work of each international committee is under the direction of the committee chair who develops the agenda, orients the committee to its responsibilities, presides at the meetings, and keeps committee members informed of committee progress. (2) Overall responsibilities of each committee shall be given in the committee description. The committee will review with its assigned professional staff liaison the committee’s duties and procedures. (3) Proposed committee projects that require funding shall be submitted to the Finance Committee for consideration in the budget following approval by the Administrative Board. (4) Statements of expenses incurred in the performance of committee duties shall be submitted to the president</p>	<p><i>Striking:</i> (2) and <i>Inserting a new:</i> (2) Overall responsibilities of each committee shall be given in the committee description found in each committee’s procedures manual and in GAPP. Each committee with its assigned liaison will review the committee’s duties and procedures.</p>	<p><b>Article VIII   Committees</b> <b>Section A. Committee Structure</b> 1. International e. Committee Responsibilities (1) The work of each international committee is under the direction of the committee chair who develops the agenda, orients the committee to its responsibilities, presides at the meetings, and keeps committee members informed of committee progress. (2) Overall responsibilities of each committee shall be given in the committee description found in each committee’s procedures manual and in GAPP. Each committee with its assigned liaison will review the committee’s duties and procedures. (3) Proposed committee projects that require funding shall be submitted to the Finance Committee for consideration in the budget following</p>

<p>37 (cont.)</p>	<p>for approval.</p> <p>(5) Official committee meetings may be face-to-face or through electronic communications. The international president shall authorize the mode of each meeting.</p> <p>(6) All members being notified, matters requiring immediate committee action may be voted upon by mail (postal or electronic) that provides a valid receipt of each responding committee member’s vote. A majority vote of committee members shall be required for action.</p> <p>(7) The international chairs shall summarize state organization reports.</p> <p>(8) The president or her designee shall serve as a member ex-officio, with vote, of all committees except Nominating, unless otherwise designated in the committee description.</p> <p>(9) The Society Headquarters professional staff shall be assigned by the Administrative Board to serve as members ex officio, without vote, on committees.</p>	<p><i>Striking:</i> “The international chairs shall summarize state organization reports.”</p> <p><i>Striking:</i> “The Society Headquarters professional staff shall be assigned by the Administrative Board to serve as members ex officio, without vote, on committees.” and</p> <p><i>Inserting:</i> The Society Headquarters liaison shall be assigned by the Administrative Board to serve as members ex officio, without vote, on committees.</p>	<p>approval by the Administrative Board.</p> <p>(4) Statements of expenses incurred in the performance of committee duties shall be submitted to the president for approval.</p> <p>(5) Official committee meetings may be face-to-face or through electronic communications. The international president shall authorize the mode of each meeting.</p> <p>(6) All members being notified, matters requiring immediate committee action may be voted upon by mail (postal or electronic) that provides a valid receipt of each responding committee member’s vote. A majority vote of committee members shall be required for action.</p> <p>(7) The president or her designee shall serve as a member ex-officio, with vote, of all committees except Nominating, unless otherwise designated in the committee description.</p> <p>(8) The Society Headquarters liaison shall be assigned by the Administrative Board to serve as members ex officio, without vote, on committees.</p>
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**Rationale:** State organizations are no longer required to submit reports and provide flexibility in assigning the Headquarters liaison. **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors, on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>38 Consent</p>	<p><b>Article VIII   Committees</b> <b>Section A. Committee Structure</b> 2. State Organization and Chapter a. State organizations and chapters shall be responsible, at their respective levels, for any state organization and/or chapter duties represented by the international committee descriptions. [Article VIII, Sections B and C]</p>	<p><i>Striking bracketed:</i> “[Article VIII, Sections B and C]” and <i>Inserting:</i> [ISR 8 and as indicated in GAPP]</p>	<p><b>Article VIII   Committees</b> <b>Section A. Committee Structure</b> 2. State Organization and Chapter a. State organizations and chapters shall be responsible, at their respective levels, for any state organization and/or chapter duties represented by the international committee descriptions. [ISR 8 and as indicated in GAPP]</p>
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**Rationale:** International committee descriptions are also found in ISR 8 and in GAPP. **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors, on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>39 Consent</p>	<p><b>Article VIII   Committees</b> <b>Section B. Society Business</b> 5. Leadership Development Committee – <i>appointed</i></p> <ul style="list-style-type: none"> <li>a. The committee shall be composed of one (1) member from each region plus a chair.</li> <li>b. The committee shall be responsible for leadership development at the international level.</li> </ul> <p>(1) The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders.</p> <p>(2) The location and time of the training shall be determined by the committee with input from the Administrative Board and professional staff.</p> <p>(3) A stipend, as approved by the Administrative Board, shall be allocated to each state organization to offset expenses in connection with training.</p> <p>(4) The committee shares responsibility with the state organizations for leadership development of state organization and chapter leaders.</p> <ul style="list-style-type: none"> <li>c. The committee will be responsible for administering a leadership management seminar during the second year of the biennium</li> <li>d. The committee shall facilitate programs supported by the Golden Gift Fund as recommended by the Foundation.</li> <li>e. The committee shall select recipients of the Golden Gift Awards.</li> </ul>	<p><i>Striking: B.5</i> <i>Inserting a new: B.5</i> 5. Leadership Development Committee – <i>appointed</i></p> <ul style="list-style-type: none"> <li>a. The committee shall be composed of one (1) member from each region plus a chair.</li> <li>b. The committee shall be responsible for leadership development at the international level.</li> <li>c. The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders.</li> <li>d. The committee will be responsible for administering a leadership management seminar during the second year of the biennium.</li> <li>e. The committee shall facilitate programs supported by the Golden Gift Fund as recommended by the Foundation.</li> <li>f. The committee shall select recipients of the Golden Gift Awards.</li> </ul>	<p><b>Article VIII   Committees</b> <b>Section B. Society Business</b> 5. Leadership Development Committee – <i>appointed</i></p> <ul style="list-style-type: none"> <li>a. The committee shall be composed of one (1) member from each region plus a chair.</li> <li>b. The committee shall be responsible for leadership development at the international level.</li> <li>c. The committee and appropriate professional staff shall plan training biennially in odd-numbered years for incoming state organization leaders.</li> <li>d. The committee will be responsible for administering a leadership management seminar during the second year of the biennium.</li> <li>e. The committee shall facilitate programs supported by the Golden Gift Fund as recommended by the Foundation.</li> <li>f. The committee shall select recipients of the Golden Gift Awards.</li> </ul>
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**Rationale:** B.5.b.(2) is no longer a responsibility of the committee; B.5.b.(3) describes a policy and needs to be in GAPP; and B.5.b.(4) is already implied in ISR 8. **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>40 Consent</p>	<p><b>ISR 8   Committees</b> <b>8.1 Communications and Marketing Committee</b> 8.11 The committee shall recommend to the Administrative Board guidelines that provide accountability for internet and other electronic communication, including guidelines for state organization and chapter websites. 8.12 The committee shall recommend to the Administrative Board general guidelines for conducting electronic meetings that provide accurate and authentic official actions, including the taking of votes. These guidelines shall be applied to all international committees and boards of the Society.</p>	<p><i>Striking:</i> in 8.11 “internet and other electronic communication including guidelines for state and chapter websites.”  and <i>Inserting:</i> all forms of  <i>Striking:</i> all of 8.12</p>	<p><b>ISR 8   Committees</b> <b>8.1 Communications and Marketing Committee</b> 8.11 The committee shall recommend to the Administrative Board guidelines that provide accountability for all forms of communication.</p>
<p><b>Rationale for 8.11</b>– Accountability is more general to all forms of communication. <b>Rationale for 8.12</b> – is already stated in the Constitution. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Belinda Clift, OK, Chair on the behalf of the Communications and Marketing Committee. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>41 Consent</p>	<p><b>ISR 8   Committees</b> <b>8.2 Constitution Committee</b> 8.22 State organizations shall take prompt action to keep their bylaws current as well as consistent with the Constitution in its most recent revision. 8.23 The committee shall review the most recent state organization bylaws in order that any inconsistencies with the most recent edition of the Constitution may be brought to the attention of the state organization and state organization officers.</p>	<p><i>Striking:</i> 8.22 <i>Inserting a new:</i> 8.22 The committee shall prompt state organizations to keep their bylaws in compliance with the Constitution and ISR.  <i>Striking:</i> 8.23 <i>Inserting a new:</i> 8.23 The committee shall determine the compliance of each state organization and notify state organization officers of noncompliance.</p>	<p><b>ISR 8   Committees</b> <b>8.2 Constitution Committee</b> 8.22 The committee shall prompt state organizations to keep their bylaws in compliance with the Constitution and ISR. 8.23 The committee shall determine the compliance of each state organization and notify state organization officers of noncompliance.</p>
<p><b>Rationale:</b> This section is about the international committee’s duties not the state’s duties. These new wordings make clear the duties of the Constitution Committee. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>42 Consent</p>	<p><b>ISR 8   Committees</b> <b>8.7 Nominating Committee</b> 8.71 Nominations from the floor a. The name of a candidate shall be placed on the election ballot after the Nominating Committee has nominated her or she has been nominated from the floor. b. Following the report of the Nominating Committee to the</p>	<p><i>Striking:</i> <b>ISR</b> 8.71 and 8.72 <i>Inserting a new:</i> 8.71 and 8.72 8.71 Guidelines for the submission of application to the Nominating Committee are included in GAPP and on the application form. 8.72 The committee shall vet applicants for eligibility based on the following criteria:</p>	<p><b>ISR 8   Committees</b> <b>8.7 Nominating Committee</b> 8.71 Guidelines for the submission of application to the Nominating Committee are included in GAPP and on the application form. 8.72 The committee shall vet applicants for eligibility based on the following criteria:</p>



<p>42 (cont.)</p>	<p>convention, the president shall call for nominations from the floor for each elected position.</p> <p>c. Any member who is registered and in attendance may make a nomination from the floor subsequent to the report of the Nominating Committee.</p> <p>d. An individual, chapter, or state organization wishing to nominate a candidate from the floor whose name was submitted to the Nominating Committee, but who was not selected as its nominee, may</p> <p>(1) present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for a selected office for publication in the January/February DKG NEWS and published on the Society website. The name of a proposed candidate must have previously been submitted to the Nominating Committee and not selected for the current election;</p> <p>(2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p> <p>e. There shall be no nomination or seconding speeches.</p> <p>8.72 Eligibility, Qualifications, and Guidelines for international nominees</p> <p>a. The name of a member may be submitted for nomination for any international elective position by an individual member, a chapter, or a state organization. Permission of that member must be secured before she is recommended for nomination. The responsibility for chapter-supported or state-supported recommendations rests with respective executive boards.</p>	<p>a. All nominees for international positions shall be able to communicate in English.</p> <p>b. All nominees shall have time for Society work.</p> <p>c. All nominees shall have organizational ability, experience, and be computer literate.</p> <p>d. All nominees shall have participated in at least one (1) international convention and/or international conference.</p> <p>e. Geographic location should be considered in the selection of international officers and members for boards and committees.</p> <p>f. A member serving in an international position, other than on the Nominating Committee, may be nominated to another elective position in the final year of her term of office.</p> <p>g. A member of the Nominating Committee shall complete her term before she may be considered by the Nominating Committee for another international elective position.</p> <p>h. The committee reserves the right to place a name in nomination for a position other than stated on the application.</p> <p>i. Recommended criteria for each office:</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the</p>	<p>a. All nominees for international positions shall be able to communicate in English.</p> <p>b. All nominees shall have time for Society work.</p> <p>c. All nominees shall have organizational ability, experience, and be computer literate.</p> <p>d. All nominees shall have participated in at least one (1) international convention and/or international conference.</p> <p>e. Geographic location should be considered in the selection of international officers and members for boards and committees.</p> <p>f. A member serving in an international position, other than on the Nominating Committee, may be nominated to another elective position in the final year of her term of office.</p> <p>g. A member of the Nominating Committee shall complete her term before she may be considered by the Nominating Committee for another international elective position.</p> <p>h. The committee reserves the right to place a name in nomination for a position other than stated on the application.</p> <p>i. Recommended criteria for each office:</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the vice-presidents have served as state organization presidents and have</p>
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<p>42 (cont.)</p>	<p>b. An official application form must be completed for each applicant. If a member is applying for more than one position, a separate application form must be completed for each position.</p> <p>c. A member of the Nominating Committee shall complete her term before she may be considered by the Nominating Committee for another international elective position.</p> <p>d. A member serving in an international position, other than on the Nominating Committee, may be nominated to another elective position in the final year of her term of office.</p> <p>e. Geographic location should be considered in the selection of international officers and members for boards and committees.</p> <p>f. Qualification for international nominees. All nominees for international positions shall be able to communicate in English, shall have time for Society work, and shall have participated in at least one (1) international convention and/or international conference. She shall have organizational ability, experience, and be computer literate.</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able</p>	<p>the vice-presidents have served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that regional directors have served as state organization presidents, know their regions, and are able to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees shall have some chapter and state organization experience in the areas for which they are nominated.</p> <p>8.73 Nominations from the floor</p> <p>a. The name of a candidate shall be placed on the election ballot after the Nominating Committee has nominated a member or a member has been nominated from the floor.</p> <p>b. Following the report of the Nominating Committee to the convention, the president shall call for nominations from the floor for each elected position.</p> <p>c. Any member who is registered and in attendance may make a nomination from the floor subsequent to the report</p>	<p>international committee experience.</p> <p>(3) It is recommended that regional directors have served as state organization presidents, know their regions, and are able to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees shall have some chapter and state organization experience in the areas for which they are nominated.</p> <p>8.73 Nominations from the floor</p> <p>a. The name of a candidate shall be placed on the election ballot after the Nominating Committee has nominated a member or a member has been nominated from the floor.</p> <p>b. Following the report of the Nominating Committee to the convention, the president shall call for nominations from the floor for each elected position.</p> <p>c. Any member who is registered and in attendance may make a nomination from the floor subsequent to the report of the Nominating Committee.</p> <p>d. An individual, chapter, or state organization wishing to nominate a candidate from</p>
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<p>42 (cont.)</p>	<p>to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international member experience.</p> <p>(6) Members of elected committees shall have some chapter and state organization experience in the areas for which they are nominated.</p> <p>g. Guidelines for the submission of applications to the Nominating Committee</p> <p>(1) An official application form must be completed for each person applying, with careful attention given to the following points:</p> <p>(a) The office for which the person is applying shall be stated</p> <p>(b) The applicant shall be qualified for the work of the position.</p> <p>(c) The member’s Society experience shall be accurately stated, including specific positions and dates served.</p> <p>(d) Evidence of the member’s leadership and personal qualities fitting her for the position shall be shown.</p> <p>(e) The application form shall be sent to the chair of the Nominating Committee with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(f) The name of the person submitting the application shall be clearly indicated in the space provided.</p>	<p>of the Nominating Committee.</p> <p>d. An individual, chapter, or state organization wishing to nominate a candidate from the floor whose name was submitted to the Nominating Committee, but who was not selected as its nominee, may</p> <p>(1) present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for a selected office for publication in the January/February DKG NEWS and published on the Society website. The name of a proposed candidate must have been previously submitted to the Nominating Committee and not selected for the current election;</p> <p>(2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p> <p>e. There shall be no nomination or seconding speeches.</p>	<p>the floor whose name was submitted to the Nominating Committee, but who was not selected as its nominee, may</p> <p>(1) present to the international president by December 1, the name, photograph, and brief summary of the proposed candidate’s qualifications for a selected office for publication in the January/February DKG NEWS and published on the Society website. The name of a proposed candidate must have been previously submitted to the Nominating Committee and not selected for the current election;</p> <p>(2) place the candidate’s name in nomination at the convention when the president calls for nominations from the floor.</p> <p>e. There shall be no nomination or seconding speeches.</p>
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<p>42 (cont.)</p>	<p>(2) Endorsement forms supporting the official applications are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted form no later than September 15.</p> <p>(3) The committee reserves the right to place a name in nomination for a position other than that stated on the application.</p>		
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**Rationale:** In this ISR, no items from the present ISR 8.7 were lost. They were just arranged into a logical sequence. **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC, and Carol Herzog, IN, Regional Directors, on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

<p>43 Consent</p>	<p><b>Article IX   Meetings</b> <b>Section A. Chapter Meetings</b> 1. Regular Meetings b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting. 2.c. The chapter executive board may meet through electronic communications as long as all the member may simultaneously hear one another and participate during the meeting. <b>Section C. International meetings</b> 1.f. The Administrative Board may meet through electronic communication as long as all the members may simultaneously hear one another and participate during the meeting. 5.c. International committee meetings may be face-to-face or through electronic communication as long as all of the members may simultaneously hear one another and participate during the meeting. The international president shall authorize the mode of any committee meeting.</p>	<p><i>Inserting a new:</i> <b>Article IX</b> <b>Section A. Electronic Meetings</b> All meetings of every level of DKG may be held in person, or through electronic communication, or both ways, as long as all the members may simultaneously engage in the meeting or business as determined by their situational needs.  <i>Striking current:</i> <b>Section A. Chapter Meetings</b> 1.b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting. 2.c. The chapter executive board may meet through electronic communications as long as all the members may simultaneously hear one another and participate during the meeting.  <b>Section C. International Meetings</b> 1.f. The Administrative Board may meet through electronic communications as long as all the members may simultaneously hear one another</p>	<p><b>Article IX   Meetings</b> <b>Section A. Electronic Meetings</b> All meetings of every level of DKG may be held in person, or through electronic communication, or both ways, as long as all the members may simultaneously engage in the meeting or business as determined by their situational needs.</p>
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43 (cont.)		<p>and participate during the meeting.</p> <p>5.c. International committee meetings may be face-to-face or through electronic communication as long as all of the members may simultaneously hear one another and participate during the meeting. The international president shall authorize the mode of any committee meeting.</p> <p>Renumbering as necessary.</p>	
<p><b>Rationale:</b> The use of electronic communication for meetings in DKG has proven to be a good and effective practice to help members to cope or solve limitations associated with geography conditions, temporary problems of accessibility of the members, or outside problems like a pandemic. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Alejandrina Mata-Segreda, CSTR, Latin America Area Representative on behalf of the International Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
44 Consent	<p><b>Article IX   Meetings</b> <b>Section C. International Meetings</b> 7. Latin American Conference. A Latin American member information conference shall be held biennially in a Latin American country. The conference shall be presented in Spanish and conducted by the area representative for Latin America.</p>	<p><i>Striking:</i> “A Latin American member information conference shall” and</p> <p><i>Inserting:</i> A conference sponsored by the Latin American forum for member information may</p>	<p><b>Article IX   Meetings</b> <b>Section C. International Meetings</b> 7. Latin American Conference. A conference sponsored by the Latin American forum for member information may be held biennially in a Latin American country. The conference shall be presented in Spanish and conducted by the area representative for Latin America.</p>
<p><b>Rationale:</b> A conference sponsored by the Latin American forum for member information may be held biennially in a Latin American country. This gives the area flexibility needed to respond to the cultural conditions of the area. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Alejandrina Mata-Segreda, CSTR, Latin American Area Representative on behalf of the International Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
45 Consent	<p><b>Article X   International Conventions and Conferences</b> <b>Section B. International Conventions</b> 5.b. The state organization president or her official designee shall cast a vote for the state organization, one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote may be divided.</p>	<p><i>Striking:</i> “and reserve” and <i>Inserting:</i> reserve, and collegiate.</p>	<p><b>Article X   International Conventions and Conferences</b> <b>Section B. International Conventions</b> 5.b. The state organization president or her official designee shall cast a vote for the state organization, one (1) vote for each five (5) active, reserve, and collegiate members or major fraction thereof within the state organization. The vote may be divided.</p>
<p><b>Rationale:</b> In 2018, the collegiate member type was voted to be an official member type. Collegiate members should be included in the overall voting strength of a state organization. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Lisa Olson, ND, International Membership and Expansion Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			



<p>46 Consent</p>	<p><b>Article X   International Conventions and Conferences</b> <b>Section C. International Conference Sessions</b> 2. International Conference Sessions c. The international conference schedule and program are the responsibility of the regional director.</p>	<p><i>Striking:</i> “regional director” and  <i>Inserting:</i> international president and headquarters staff in collaboration with a member task force.</p>	<p><b>Article X   International Conventions and Conferences</b> <b>Section C. International Conference Sessions</b> 2. International Conference Sessions c. The international conference schedule and program are the responsibility of the international president and headquarters staff in collaboration with a member task force.</p>
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**Rationale:** *The focus of the work of the Regional Director is shifting to being more responsible to their regions than to planning a conference. **Fiscal Impact:** Saving the expense for directors to visit the conference sites and reimbursement of attending the conference. **Submitted by:** Dr. Teresa Cowan, NC; Carol Herzog, IN; Marie-Antoinette Hubers de Wolf, NLD; Beverly Mantey-VanCronkhite, WI; and Susan Perkins, KS, Regional Directors, and Becky Sadowski, TN, Past International President on behalf of the DKG International Administrative Board. **Administrative Board Recommendation:** to adopt*

<p>47 Consent</p>	<p><b>ISR 10   International Conventions and Conferences</b> <b>10.2 International Conferences</b> 10.21 Conferences and planning expenses of the regional director, the general chair, treasurer, registrar, and other committee personnel approved by the regional director and the conference chair are paid from the conference account and should be included in the steering committee budget. 10.22 Workshops should encourage the sharing of educational practice where theory can be explored, tested, and illuminated both by discussion and by practical involvement of participants. 10.23 The regional director may delegate to committees or individuals the authority to select favors, plan entertainment, etc., for the international conference, but the regional director is the final authority, and her decision takes precedence over any other.</p>	<p><i>Striking all of</i> <b>10.2</b></p>	<p>Delete</p>
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**Rationale:** *The amendment clarifies the process as it actually happens. **Fiscal Impact:** None. **Submitted by:** Dr. Teresa Cowan, NC; Carol Herzog, IN; Marie-Antoinette Hubers de Wolf, NLD; Beverly Mantey-VanCronkhite, WI; and Susan Perkins, KS, Regional Directors, and Becky Sadowski, TN, Past International President on behalf of the DKG International Administrative Board. **Administrative Board Recommendation:** to adopt*

<p>48 Consent</p>	<p><b>Article XII   Publications</b> <b>Section A. Publications</b> 1. International Publications e. <i>The Policy for International Society Publications</i> shall be reviewed by the Administrative Board annually. Proposed changes shall be submitted to the Executive Board for approval.</p>	<p><i>Striking:</i> “The Policy for International Society Publications” and  <i>Inserting:</i> The policy for international Society publications</p>	<p><b>Article XII   Publications</b> <b>Section A. Publications</b> 1. International Publications e. The policy for international Society publications shall be reviewed by the Administrative Board annually. Proposed changes shall be submitted to the Executive Board for approval.</p>
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**Rationale:** Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating policies while retaining the key concepts of development and review. **Fiscal Impact:** None. **Submitted by:** Dr. Judith R. Merz, NV, Bulletin Editor. **Administrative Board Recommendation:** to adopt

<p>49 Consent</p>	<p><b>Article XII   Publications</b> <b>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</b> 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> c. The purpose of the journal is to publish theoretical and philosophical position papers, applied research, and articles based on themes and topics of interest to international educators.</p>	<p><i>Striking:</i> c.  <i>Inserting a new:</i> c. The purpose of the journal is to explore significant and relevant themes and current topics through position papers, applied research, and articles based on theory and practice that promote excellence in education.</p>	<p><b>Article XII   Publications</b> <b>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</b> 2. Purposes of <i>The Delta Kappa Gamma Bulletin</i> c. The purpose of the journal is to explore significant and relevant themes and current topics through position papers, applied research, and articles based on theory and practice that promote excellence in education.</p>
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**Rationale:** It will provide greater clarity through consistency of format with statement of journal's purpose. **Fiscal Impact:** None. **Submitted by:** Dr. Judith R. Merz, NV, editor on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt

<p>50 Consent</p>	<p><b>Article XII   Publications</b> <b>Section C. The Delta Kappa Gamma Bulletin: Journal and Magazine</b> 5. The Editorial Board shall a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote; b. be appointed by the international president upon recommendation of the assigned professional staff and the editor; c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Marketing Committee; and d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i>.</p>	<p><i>Moving:</i> <b>Article XII C.5 to Article VIII.B</b>  <i>Inserting:</i> Editorial Board* into <b>Article VIII.A.1.a (1)</b> and <b>Article VIII.A.1.c (1)</b>  <i>Renumbering as needed.</i></p>	<p><b>Article VIII   Committees</b> <b>Section A. Committee Structure</b> 1. International a. Standing Committees (1) Society Business Communication and Marketing Constitution Constitution Interpretation Editorial Board Finance Leadership Development Membership/Expansion Nominations Non-dues Revenue  c. Appointed Committees (1) The following Committees shall be appointed by the president: Communications and Marketing Constitution Educational Excellence Educators Book Award Editorial Board Golden Gift Fund International Speakers Fund Leadership Development Membership/Expansion Non-dues Revenue Scholarship World Fellowship  Each appointed committee shall be composed of one (1) member from each region at the time of her selection, one of whom shall</p>
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<p>50 (cont.)</p>			<p>be appointed chair unless otherwise specified in the committee description. A member shall serve no more than two (2) consecutive terms on the same committee.</p> <p><b>Section B. Society Business</b></p> <p>4. The Editorial Board shall</p> <ol style="list-style-type: none"> <li>a. consist of four (4) appointed members, the editor, and the assigned professional staff, ex officio, with vote;</li> <li>b. be appointed by the international president upon recommendation of the assigned professional staff and the editor;</li> <li>c. work with the editor and be responsible for selecting manuscripts, developing editorial policy, selecting style guidelines, and establishing themes for <i>The Delta Kappa Gamma Bulletin</i> in collaboration with the Communications and Marketing Committee; and</li> <li>d. uphold standards of high quality in evaluating manuscripts for <i>The Delta Kappa Gamma Bulletin</i></li> </ol>
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**Rationale:** Article XII delineates Publications. Section C.5 describes the board and not the publications. Thus, Section C.5 rightfully belongs with the description of other committees. The benefit is clarity. **Fiscal Impact:** None. **Submitted by:** Dr. Judith R. Merz, NV, editor on behalf of the Editorial Board. **Administrative Board Recommendation:** to adopt

<p>51 Consent</p>	<p><b>Article XII   Publications</b> <b>Section E. Electronic Communications</b> The Society at all levels may establish various types of electronic communications to facilitate meetings and to communicate with members.</p>	<p><i>Striking:</i> <b>Article XII Publications</b> <b>Section E. Electronic Communications</b></p> <p><i>Inserting:</i> <b>Article XII Publications</b> <b>Section A. Electronic Communications</b></p> <ol style="list-style-type: none"> <li>1. The Society at all levels may establish and maintain various types of electronic communications to facilitate meetings and to communicate with members.</li> <li>2. (From ISR 12.82) State organizations and chapters that establish methods of electronic communications are encouraged to adhere</li> </ol>	<p><b>Article XII   Publications</b> <b>Section A. Electronic Communications</b></p> <ol style="list-style-type: none"> <li>1. The Society at all levels may establish and maintain various types of electronic communications to facilitate meetings and to communicate with members.</li> <li>2. (From ISR 12.82) State organizations and chapters that establish methods of electronic communications are encouraged to adhere to the International Policy for Use of Electronic Communications.</li> <li>3. (From ISR 12.81) The International Policy for Use of Electronic Communications</li> </ol>
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51 (cont.)		<p>to the International Policy for Use of Electronic Communications.</p> <p>3. (From ISR 12.81) The International Policy for Use of Electronic Communications shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the International Executive Board for approval.</p>	<p>shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the International Executive Board for approval.</p>
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**Rationale:** Moving Section E. to Section A. creates current reference to electronic communications. Combining the statement from the Constitution with the ISR statements includes the International Policy for the Use of Electronic Communications. These directives are now at the beginning of the Publications for members' easier access. **Fiscal Impact:** None. **Submitted by:** Cynthia Moore, ALB, Member-at-Large on behalf of the Administrative Board. **Administrative Board Recommendation:** to adopt

52 Consent	<p><b>ISR 12   Publications – General</b></p> <p>12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Administrative Board and approved by the international Executive Board.</p> <p>12.02 The Communications and Marketing committee shall keep a list of Society publications to be evaluated and shall create guidelines for evaluating them.</p> <p>12.03 The Administrative Board shall evaluate the effectiveness of Society publications each biennium.</p> <p>12.04 The Communications and Marketing Committee, corporate secretary, assigned professional staff, and editor shall adopt a standard of style, e.g. <i>The Associated Press Style Book, current edition</i>.</p> <p>12.05 When there is a new edition of the <i>Constitution</i>, a complimentary copy will be mailed (postal) to each member of the International Executive Board. The definitive version of the <i>Constitution</i> shall be the one maintained digitally on the Society website.</p> <p>12.06 English shall be the official language of communication of the Society. The Society shall translate at its expense the <i>Constitution</i> and</p>	<p><i>Striking in 12.01:</i> “and approved by the international Executive Board”</p> <p><i>Striking:</i> 12.02, 12.03, 12.04, and 12.07</p> <p><i>Renumbering as needed.</i></p>	<p><b>ISR 12   Publications – General</b></p> <p>12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Administrative Board.</p> <p>12.02 When there is a new edition of the <i>Constitution</i>, a complimentary copy will be mailed (postal) to each member of the International Executive Board. The definitive version of the <i>Constitution</i> shall be the one maintained digitally on the Society website.</p> <p>12.03 English shall be the official language of communication of the Society. The Society shall translate at its expense the <i>Constitution</i> and <i>International Standing Rules</i> into the language of a new state organization upon its official request.</p>
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<p>52 (cont.)</p>	<p><i>International Standing Rules</i> into the language of a new state organization upon its official request.</p> <p>12.07 Publications of the Society may be used to assist The Delta Kappa Gamma International Educators Foundation in promotional efforts.</p>		
<p><b>Rationale:</b> <i>This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in the Guidelines and Policies/Procedures (GAPP).</i> <b>Fiscal Impact:</b> <i>None.</i> <b>Submitted by:</b> <i>Dr. Judith R. Merz, NV, editor on behalf of the Editorial Board.</i> <b>Administrative Board Recommendation:</b> <i>to adopt</i></p>			
<p>53  Consent</p>	<p><b>ISR 12   Publications</b> <b>12.2 The Delta Kappa Gamma Bulletin: Journal and Magazine</b> 12.21 The Editorial Board of <i>The Delta Kappa Gamma Bulletin</i> will publish guidelines regarding the process and types of submissions, content, and themes (as applicable).</p> <p>12.22 As part of the mission to promote educational excellence, the <i>Bulletin</i> shall be an open access publication. For those desiring hard copies of the journal format and for non-members desiring hard copies of the magazine format, the annual subscription rate shall be recommended by the Editorial Board to the Administrative Board and approved by the Executive Board.</p> <p>12.23 According to agreed procedures, the assigned professional staff shall make copies of manuscripts available to Editorial Board members simultaneously for rating and selection.</p>	<p><i>Striking from 12.22: “For those desiring hard copies of the journal format and for non-members desiring hard copies of the magazine format, the annual subscription rate shall be recommended by the Editorial Board to the Administrative Board and approved by the Executive Board.”</i></p> <p><i>Striking: 12.23</i></p>	<p><b>ISR 12   Publications</b> <b>12.2 The Delta Kappa Gamma Bulletin: Journal and Magazine</b> 12.21 The Editorial Board of <i>The Delta Kappa Gamma Bulletin</i> will publish guidelines regarding the process and types of submissions, content, and themes (as applicable).</p> <p>12.22 As part of the mission to promote educational excellence, the <i>Bulletin</i> shall be an open access publication.</p>
<p><b>Rationale:</b> <i>This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in the Guidelines and Policies/Procedures (GAPP).</i> <b>Fiscal Impact:</b> <i>None.</i> <b>Submitted by:</b> <i>Dr. Judith R. Merz, NV, editor on behalf of the Editorial Board.</i> <b>Administrative Board Recommendation:</b> <i>to adopt .</i></p>			
<p>54  Consent</p>	<p><b>ISR 12   Publications</b> <b>12.3 Magazine</b> 12.31 The Delta Kappa Gamma magazine may include articles on classroom practices and initiatives;</p> <ul style="list-style-type: none"> <li>a. articles on classroom practices and initiatives;</li> <li>b. articles on DKG chapter practices and initiatives;</li> </ul>	<p><i>Moving: 12.3 to GAPP.</i></p>	<p>Delete</p>



<p>54 (cont.)</p>	<ul style="list-style-type: none"> <li>c. viewpoints on current issues, including                             <ul style="list-style-type: none"> <li>(1) educational issues;</li> <li>(2) women’s and children’s issues; and</li> <li>(3) DKG issues.</li> </ul> </li> <li>d. reviews of books, including                             <ul style="list-style-type: none"> <li>(1) texts and instructional materials;</li> <li>(2) books related to educational or women’s topics;</li> </ul> </li> <li>e. reviews of technology, including                             <ul style="list-style-type: none"> <li>(1) educational applications, programs, and hardware used in the classroom;</li> <li>(2) applications, programs, and hardware useful in the life of a woman educator.</li> </ul> </li> <li>f. letters to the editor; and</li> <li>g. members’ poetry and/or literary pieces.</li> </ul> <p>12.32 The annual subscription rate for non-members for the two (2) issues of The Delta Kappa Gamma Magazine shall be ten dollars (U.S. \$10). Single copy rates shall be five dollars (U.S. \$5).</p>		
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**Rationale:** *This will more accurately reflect the approval of policies and remove procedural information from the ISRs, placing the information in the Guidelines and Policies/Procedures (GAPP). Fiscal Impact: None. Submitted by: Dr. Judith R. Merz, NV, editor on behalf of the Editorial Board. Administrative Board Recommendation: to adopt*

<p>55  Consent</p>	<p><b>ISR 12   Publications</b> <b>12.4 Editorial Board</b></p> <p>12.41 There may be flexible geographic distribution of members of the board.</p> <p>12.42 Each biennium two (2) members shall be appointed for four-year (4) terms.</p> <p>12.43 an Editorial Board member may be appointed to no more than two (2) successive terms.</p> <p>12.44 The international president shall fill, by interim appointment, any vacancy on the Editorial Board to complete the remainder of the term.</p>	<p><i>Striking 12.45, then moving the remaining portion to a new 8.4.</i></p> <p><i>Renumbering as needed.</i></p>	<p><b>ISR 8   Committees</b> <b>8.4 Editorial Board</b></p> <p>8.41 There may be flexible geographic distribution of members of the board.</p> <p>8.42 Each biennium two (2) members shall be appointed for four-year (4) terms.</p> <p>8.43 an Editorial Board member may be appointed to no more than two (2) successive terms.</p> <p>8.44 The international president shall fill, by interim appointment, any vacancy on the Editorial Board to complete the remainder of the term.</p>
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55 (cont.)	12.45 Editorial policy, style, guidelines, and themes developed by the Editorial Board shall be reviewed by the Administrative Board and approved by the Executive Board.		
<p><b>Rationale:</b> Clarity. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Judith R. Merz, NV, editor on behalf of the Editorial Board.  <b>Administrative Board Recommendation:</b> to adopt</p>			
56 Consent	<p><b>ISR 12   Publications</b>                  12.5 Editorial Board – Application Process</p> <ul style="list-style-type: none"> <li>a. Application forms may be obtained from Society Headquarters and shall be returned to the assigned professional staff. Application deadlines shall be the same as the deadline of recommendations for appointments to international committees each biennium.</li> <li>b. All applications for Editorial Board members shall be retained for four (4) years for consideration should interim replacement appointments be necessary.</li> </ul>	<p><i>Moving entire section to a new:</i>  <b>ISR 8.4</b></p> <p><i>Renumbering as needed.</i></p>	<p><b>ISR 8   Committees</b>  <b>8.4 Editorial Board</b>                  8.41 Application Process</p> <ul style="list-style-type: none"> <li>a. Application forms may be obtained from Society Headquarters and shall be returned to the assigned professional staff. Application deadlines shall be the same as the deadline of recommendations for appointments to international committees each biennium.</li> <li>b. All applications for Editorial Board members shall be retained for four (4) years for consideration should interim replacement appointments be necessary.</li> </ul>
<p><b>Rationale:</b> Clarity. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Judith R. Merz, NV, editor, on behalf of the Editorial Board.  <b>Administrative Board Recommendation:</b> to adopt</p>			
57 Consent	<p><b>ISR 12   Publications</b>  <b>12.8 Electronic Communications</b>                  12.81 <i>The International Policy for Use of Electronic Communications</i> shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the Executive Board for approval.</p>	<p><i>Striking: “The International Policy for Use of Electronic Communications” and</i></p> <p><i>Inserting: The international policy for use of electronic communications</i></p>	<p><b>ISR 12   Publications</b>  <b>12.8 Electronic Communications</b>                  12.81 The international policy for use of electronic communications shall be reviewed annually by the Administrative Board. Proposed changes shall be submitted to the Executive Board for approval.</p>
<p><b>Rationale:</b> Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating policies while retaining the key concepts of development and review. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Judith R. Merz, NV, Bulletin Editor. <b>Administrative Board Recommendation:</b> to adopt</p>			
58 Consent	<p><b>ISR 12   Publications</b>  <b>12.8 Electronic Communications</b>                  12.82 State organizations and chapters that establish methods of electronic communications are encouraged to adhere to the <i>International Policy for Use of Electronic Communications</i>.</p>	<p><i>Striking: “International Policy for Use of Electronic Communications” and</i></p> <p><i>Inserting: international policy for use of electronic communications.</i></p>	<p><b>ISR 12   Publications</b>  <b>12.8 Electronic Communications</b>                  12.82 State organizations and chapters that establish methods of electronic communications are encouraged to adhere to the international policy for use of electronic communications.</p>
<p><b>Rationale:</b> Replacing specific policy names in the governing documents to generalized statements will allow flexibility in revision and updating policies while retaining the key concepts of development and review. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Dr. Judith R. Merz, NV, Bulletin Editor. <b>Administrative Board Recommendation:</b> to adopt</p>			

<p>59 Consent</p>	<p><b>Article XIII   Awards</b> <b>Section B. Awards Granted to Members</b> 6. International Speakers Awards a. The award pays travel expenses for the exchange of Society speakers among member countries at Delta Kappa Gamma functions. b. Members may apply to be an international speaker. c. State organizations may apply to receive an international speaker.</p>	<p><i>Moving:</i> a.b.c. to GAPP and  <i>Inserting:</i> The purpose of this award is to stimulate members by sending them to the other member countries to share knowledge, experience, and expertise.</p>	<p><b>Article XIII   Awards</b> <b>Section B. Awards Granted to Members</b> 6. International Speakers Awards The purpose of this award is to stimulate members by sending them to the other member countries to share knowledge, experience, and expertise.</p>
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**Rationale:** What is necessary to include in the Constitution is the description of the award. All other details as procedures for choosing the recipient or presenting the award are part of other norms in GAPP. **Fiscal Impact:** None. **Submitted by:** Dr. Alejandrina Mata-Segreda, CSTR, Latin America Area Representative on behalf of the International Administrative Board. **Administrative Board Recommendation:** to adopt

<p>60 Consent</p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 2. Grant-in-Aid Awards a. The term grant-in-aid shall represent the general category of awards granted by state organizations and chapters that are supported by funds other than the scholarship fee. b. The specific title of a grant-in-aid award is the choice of the presenter.</p>	<p><i>Combine:</i> b with a</p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 2. Grant-in-Aid Awards The term grant-in-aid shall represent the general category of awards granted by state organizations and chapters that are supported by funds other than the scholarship fee. The specific title of a grant-in-aid award is the choice of the presenter.</p>
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**Rationale:** What is necessary to include in the Constitution is the description of the award. The points a. and b. are part of this description. **Fiscal Impact:** None. **Submitted by:** Dr. Alejandrina Mata-Segreda, CSTR, Latin America Area Representative on behalf of the International Administrative Board. **Administrative Board Recommendation:** to adopt

<p>61 Consent</p>	<p><b>Article XIII   Awards</b> <b>Section D. Awards Granted Only to Non-members</b> World Fellowship World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States of America and Canada.</p>	<p><i>Striking between</i> “America” and “Canada” and  <i>Inserting:</i> or</p>	<p><b>Article XIII   Awards</b> <b>Section D. Awards Granted Only to Non-members</b> World Fellowship World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States of America or Canada.</p>
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**Rationale:** The proposed change clarifies the intended restriction. **Fiscal Impact:** None. **Submitted by:** Dr. Evelyn Lugo Morales, PR, on behalf of the International World Fellowship Committee. **Administrative Board Recommendation:** to adopt

**CATEGORY III – FLOOR**  
**PAs the Administrative Board considers debatable**

<p>62 Floor</p>	<p><b>Article I   Name</b> <b>Section A</b> The name of this international organization shall be The Delta</p>	<p><i>Inserting before</i> “name”: official  <i>Inserting at the end:</i> The Society shall also be known as DKG</p>	<p><b>Article I   Name</b> <b>Section A</b> The official name of this international organization shall be</p>
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62 (cont.)	Kappa Gamma Society International, hereinafter also referred to as the Society.	Society International	The Delta Kappa Gamma Society International, hereinafter also referred to as the Society. The Society shall also be known as DKG Society International
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**Rationale:** This proposed amendment reflects a more modern, current evolution of the organization’s name while maintaining elements of the original 1929 name. **Fiscal Impact:** Negligible since no new marketing or branding will be involved. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt

63 Floor	<b>ISR 1   Name</b> <b>1.0 Name – General</b> 1.02 The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG.	<i>Striking:</i> 1.02 and <i>Inserting a new:</i> 1.02 The Delta Kappa Gamma Society International may also be known as Delta Kappa Gamma or DKG.	<b>ISR 1   Name</b> <b>1.0 Name – General</b> 1.02 The Delta Kappa Gamma Society International may also be known as Delta Kappa Gamma or DKG.
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**Rationale:** Greek letters associate the organization with sororities and therefore need to be removed. The “Society” as a name is already in the Constitution (Article I) and does not need to be part of the ISR. **Fiscal Impact:** None. **Submitted by:** Louann Shrader, Omega Chapter, PA. **Administrative Board Recommendation:** to adopt

64 Floor	<b>Article I   Name</b> <b>Section A</b> The name of this international organization shall be The Delta Kappa Gamma Society International, hereafter referred to as the Society.	<i>Striking:</i> “The Delta Kappa Gamma Society International, hereafter referred to as the Society.” and  <i>Inserting:</i> International Society of Women Educators (DKG), hereafter referred to as the Society.	<b>Article I   Name</b> <b>Section A</b> The name of this international organization shall be International Society of Women Educators (DKG), hereafter referred to as the Society.  <i>Proviso:</i> If this amendment is adopted, the Constitution Committee is directed to make all the necessary conforming changes in the DKG governing documents.
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**Rationale:** Instantaneous recognition of who, what, and where we are. Shows inclusivity as Greek letters imply sorority, which implies exclusivity. Worldwide recognition listed on the internet under Women Educators and increases visibility to attract new members. **Fiscal Impact:** Finance Committee estimates \$65,000 for International. Chapter and state organization costs may vary. **Submitted by:** Dr. Donna-Faye Madhosingh, BC, on behalf of the BC State Organization. **Administrative Board Recommendation:** not to adopt

65 Floor	<b>ISR 1   Name</b> <b>1.0 Name – General</b> 1.02 The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG.	<i>Striking:</i> 1.02 and <i>Inserting a new:</i> The International Society of Women Educators (DKG), may also be known as the Society.	<b>ISR 1   Name</b> <b>1.0 Name – General</b> 1.02 The International Society of Women Educators (DKG), may also be known as the Society.
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**Rationale:** This will align with proposed name change in Article I.A. **Fiscal Impact:** Finance Committee estimates \$65,000 for International. Chapter and state organization costs may vary. **Submitted by:** Dr. Donna-Faye Madhosingh, BC, on behalf of the British Columbia Provincial Organization. **Administrative Board Recommendation:** not to adopt

**Mission and Purpose: Constitution Article II**

66 Floor	<b>Article II   Missions and Purposes</b> <b>Section D. Purposes</b> 5. to endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators;	<i>Striking:</i> D.5 and <i>Inserting a new 5:</i> to endow awards to aid members in pursuing personal and professional growth and to provide grants to non-member educators.	<b>Article II   Constitution</b> <b>Section D. Purposes</b> 5. to endow awards to aid members in pursuing personal and professional growth and to provide grants to non-member educators.
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**Rationale:** Updating and clarifying terminology for awards to members and non-members. Clarification will allow the organization to have more accurate data about the level of support given to members and non-members. **Fiscal Impact:** None. **Submitted by:** Nancy Davis, TN, International Finance Committee Chair. **Administrative Board Recommendation:** to adopt

67 Floor	<p><b>Article II   Missions and Purposes</b> <b>Section D. Purposes</b> 6. to stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action; and</p>	<p><i>Striking:</i> “growth” and <i>Inserting:</i> development  <i>Striking:</i> “appropriate” and <i>Inserting:</i> relevant</p>	<p><b>Article II   Constitution</b> <b>Section D. Purposes</b> 6. to stimulate the personal and professional development of members and to encourage their participation in relevant programs of action; and</p>
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**Rationale:** Updating and clarifying terminology for awards to members and non-members. Clarification will allow the organization to have more accurate data about the level of support given to members and non-members. **Fiscal Impact:** None. **Submitted by:** Nancy Davis, TN, International Finance Committee Chair. **Administrative Board Recommendation:** to adopt

68 Floor	<p><b>Article II   Mission and Purposes</b> <b>Section D. Purposes</b> 7. to inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.</p>	<p><i>Striking:</i> “in a” and <i>Inserting:</i> to support a sustainable</p>	<p><b>Article II   Mission and Purposes</b> <b>Section D. Purposes</b> 7. to inform the members of current economic, social, political, and educational issues so that they may participate effectively to support a sustainable world society.</p>
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**Rationale:** The vision of sustainability can keep DKG current and give a permanent boost to the actions carried out by its members. The meaning of sustainability includes effectiveness, evolution, ability to be implemented, benefit of the environment and human beings. **Fiscal Impact:** Minimal with printing costs. **Submitted by:** Dr. Alejandrina Mata-Segreda, CTSR, Latin America Area Representative and Dr. Teresa Cowan, NC, SE Regional Director, NC. **Administrative Board Recommendation:** to adopt

**Membership: Constitution Article III/ISR 3**

69 Floor	<p><b>Article III   Membership</b> <b>Section E. Termination of Membership</b> Membership in the Society is terminated for non-payment of dues and fees, resignation, or death.</p>	<p><i>Inserting a new:</i> after three attempts by the treasurer and/or membership chair to contact the member have been made to verify that this is the wish of the member.</p>	<p><b>Article III   Membership</b> <b>Section E. Termination of Membership</b> Membership in the Society is terminated for non-payment of dues and fees after three attempts by the treasurer and/or membership chair to contact the member have been made to verify that this is the wish of the member, resignation, or death.</p>
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**Rationale:** There are cases where the member may be ill or did not receive the correspondence about dues. The member might not be able to afford the dues. By reaching out to that member, the chapter can confirm the reason. **Fiscal Impact:** There is a positive fiscal impact if we retain a member. **Submitted by:** Beverley H. Johns, Alpha Phi, IL; Carol Linscott, Alpha Sigma, WA; Dr. Elizabeth Turner, Beta Delta, VA. **Administrative Board Recommendation:** not to adopt

**Finance: Constitution Article IV/ISR 4**

70 Floor	<p><b>Article IV   Finance</b> <b>Section B. Fees</b> 1. Scholarship Fee Each active and reserve member shall pay a scholarship fee annually.</p>	<p><i>Striking:</i> “Each active and reserve member shall pay a scholarship fee annually.”  <i>Inserting a new:</i> 1. Scholarship Fee a. State organization scholarship fees, if any, will be paid as determined in accordance with state organization bylaws.</p>	<p><b>Article IV   Finance</b> <b>Section B. Fees</b> 1. Scholarship Fee a. State organization scholarship fees, if any, will be paid as determined in accordance with state organization bylaws. b. Chapter scholarship fees, if any, will be paid as determined in accordance</p>
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70 (cont.)		c. Chapter scholarship fees, if any, will be paid as determined in accordance with the rules set by the chapter.	with the rules set by the chapter.
<p><b>Rationale:</b> International no longer collects an annual scholarship fee from members. Collection of a fee by state organizations and chapters should be determined by them. The scholarship fee was discontinued in 2019 at the international level. <b>Fiscal Impact:</b> Cost to international is none. <b>Submitted by:</b> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
71  Floor	<p><b>ISR 4   Finance</b>  <b>4.2 Fees</b>                  4.21 Scholarship Fee                  a. The scholarship fee shall be one dollar (U.S. \$1).                  b. The fee shall be divided as prescribed by the Constitution, Article IV.F.2.b</p>	Striking: 4.21.	Delete
<p><b>Rationale:</b> International no longer collects an annual scholarship fee from members. Collection of a fee by state organizations and chapters should be determined by them. The scholarship fee was discontinued in 2019 at the international level. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Nancy Davis, TN, International Finance Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
72  Floor	<p><b>Article IV   Finance</b>  <b>Section C. Payments of Dues and Fees</b>                  2. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year. Reinstated members shall pay full annual dues whenever reinstated. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>	<p>Striking: “New members who join between January 1 and March 31 shall pay half dues. New members joining between April 1 and June 30 shall pay full international dues for the ensuing year.” and</p> <p>Inserting:                  New members who join between January 1 and June 30 shall pay full international dues for the ensuing year.</p>	<p><b>Article IV   Finance</b>  <b>Section C. Payments of Dues and Fees</b>                  2. New members shall become members when dues are paid. New members who join between July 1 and December 31 shall pay full international dues for the current fiscal year. New members who join between January 1 and June 30 shall pay full international dues for the ensuing year. Reinstated and/or transferring members shall pay full annual dues whenever reinstated or transferred. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.</p>
<p><b>Rationale:</b> Many chapters don't invite members in the spring months because new members are required to pay dues twice in a short span of time. Inviting members January-March can increase membership and counter financial loss. <b>Fiscal Impact:</b> Removing the half dues requirement will result in an International loss of approximately \$5,000.00 per year. State organization and chapter dues loss vary. <b>Submitted by:</b> Leesa Cole, TX, and Bonnie Moore, TX, TSO Membership &amp; Expansion Committee, TSO Finance Committee. <b>Administrative Board Recommendation:</b> to adopt</p>			
73  Floor	<p><b>Article IV   Finance</b>  <b>Section C. Payments of Dues and Fees</b>                  4. The international portion of the dues shall be sent between July 1 and September 30.                  5. A member who fails to complete payment of international dues shall be dropped as of October 1.</p>	<p>Striking: “September 30” and                  Inserting: July 31.</p> <p>Striking: “October 1” and                  Inserting: August 1.</p>	<p><b>Article IV   Finance</b>  <b>Section C. Payments of Dues and Fees</b>                  4. The international portion of the dues shall be sent between July 1 and July 31.                  5. A member who fails to complete payment of international dues shall be dropped on August 1.</p>

**Rationale:** Our fiscal year is July-June. Membership statistics are delayed until the October 1 drop date and often treasurers are holding the payments until the end of September waiting for members to pay. This would provide more valid membership statistics that align with our governing documents. **Fiscal Impact:** None. **Submitted by:** 2022-2024 International Membership and Expansion Committee; Lisa Olson, ND, Membership & Expansion Chair; Leesa Cole, TX, TSO Treasurer; Ellen Laughlin, TX, TSO Finance Chair. **Administrative Board Recommendation:** to adopt

74 Floor	<b>ISR 4.6 Financial Accounting</b>	<p>Inserting a new <b>ISR 4.65:</b> The chair of the European Forum Committee shall be reimbursed for traveling and other expenses when attending an international convention.</p> <p><i>Moving: 4.65 to GAPP</i></p>	<b>ISR 4.65</b> The chair of the European Forum Committee shall be reimbursed for traveling and other expenses when attending an international convention.
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**Rationale:** The chair of the EFC is expected to attend international conventions; forum meetings need to be prepared and chaired. The work of the EFC chair is equivalent to international committee chairs, and the EFC chair should have the same. **Fiscal Impact:** \$4,000. **Submitted by:** Marika Heimbach, DE, Europe Forum Committee Chair. **Administrative Board Recommendation:** to adopt

**Organization: Constitution Article V/ISR 5**

75 Floor	<b>Article VI   Officers</b> <b>Section C. Duties</b>	<p>Inserting a new: <b>Section C.6</b> 6. Immediate Past President – <i>international</i></p> <p>a. The immediate past president</p> <p>(1) shall be a member of the Administrative Board and of the Executive Board</p> <p>(2) shall be a member of the professional staff performance appraisal team</p> <p>(3) shall serve ex officio without vote on the Nominating Committee</p>	<b>Article VI   Officers</b> <b>Section C.6 Duties</b> 6. Immediate Past President – <i>international</i> <p>a. The immediate past president</p> <p>(1) shall be a member of the Administrative Board and of the Executive Board</p> <p>(2) shall be a member of the professional staff performance appraisal team</p> <p>(3) shall serve ex officio without vote on the Nominating Committee</p>
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**Rationale:** Clarifies the duties of the immediate past president. **Fiscal Impact:** at least \$1,800 for attendance at the Nominating Committee meeting. **Submitted by:** Carolyn H. Pittman, AR, Past International President. **Administrative Board Recommendation:** to adopt

76 Floor	<b>Article VIII   Committees</b> <b>Section B Society Business</b> 8. Nominating Committee – <i>elected</i> <p>a. The committee shall be composed of two (2) elected members from each region. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p>	<p>Inserting after “region” in sentence one: and the immediate past international president. The elected members shall be voting members, and the immediate past president shall serve ex officio without vote.</p>	<b>Article VIII   Committees</b> <b>Section B Society Business</b> 8. Nominating Committee – <i>elected</i> <p>a. The committee shall be composed of two (2) elected members from each region and the immediate past international president. The elected members shall be voting members, and the immediate past president shall serve ex officio without vote.. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the</p>
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76 (cont.)			continuing members as chair for the biennium.
<p><b>Rationale:</b> <i>The immediate past president is an impartial representative who can inform the committee members of the requirements of the elected positions because of her intimate involvement with the facets of Society work.</i> <b>Fiscal Impact:</b> \$1,800 for attendance at the Nominating Committee meeting. <b>Submitted by:</b> Carolyn H. Pittman, AR, Past International President. <b>Administrative Board Recommendation:</b> to adopt</p>			
77  Floor	<p><b>Article VI   Officers</b>  <b>Section D. Election and Term of Office</b>                      1. International                      a. The president, the first vice president, and the second vice president shall be elected at the international convention by the state organization presidents or official designees.                      b. Each of the regional directors shall be elected at the international convention by the state organization presidents within her region                      c. Members-at-large shall be elected at the international convention in the same manner as the president, the first vice president, and the second vice president. They shall not be designated as officers.                      d. Each area representative shall be elected at the international convention by the state organization presidents or official designees within each respective area. Area representatives shall not be designated as officers.                      e. Election of international elected personnel and trustees of The DKG International Educators Foundation.                      (1) Each state organization president or official designee as named shall cast the ballot for the state organization after presenting proper identification to election officials appointed by the international president.</p>	<p><i>Striking:</i> “<b>Article VI Officers</b>  <b>Section D. Election and Term of Office</b>”   <i>Inserting a new:</i>  <b>Article VI Officers</b>  <b>Section D. Election and Term of Office</b>                      The elections take place during even-numbered years at the time of the international convention.                      1. International                      a. The president, the first vice president, and the second vice president shall be elected by the members.                      b. Each of the regional directors shall be elected by the members within her region.                      c. Members-at-large shall be elected by the members. They shall not be designated as officers.                      d. Each area representative shall be elected by the members within each respective area. They shall not be designated as officers.                      e. Finance committee members and nominating committee members shall be elected by members                      f. Directors of the DKG International Educators Foundation shall be elected by the International Executive Board.                      (1) Each member is eligible to vote for the</p>	<p><b>Article VI   Officers</b>  <b>Section D. Election and Term of Office</b>                      The elections take place during even-numbered years at the time of the international convention.                      1. International                      a. The president, the first vice president, and the second vice president shall be elected by the members.                      b. Each of the regional directors shall be elected by the members within her region.                      c. Members-at-large shall be elected by the members. They shall not be designated as officers.                      d. Each area representative shall be elected by the members within each respective area. They shall not be designated as officers.                      e. Finance committee members and nominating committee members shall be elected by members                      f. Directors of the DKG International Educators Foundation shall be elected by the International Executive Board.                      (1) Each member is eligible to vote for the international president, vice presidents, members-at-large, and members of elected committees as well as the regional director of her region, and for her area representative if applicable.</p>

<p>77 (cont.)</p>	<p>(2) The president from each state organization or her official designee shall be entitled to cast one (1) vote for each five (5) active and reserve members or major fraction thereof within the state organization. The vote of the state organization may be divided.</p> <p>(3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the convention.</p>	<p>international president, vice presidents, members-at-large, and members of elected committees as well as the regional director of her region, and for her area representative if applicable.</p> <p>(2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium.</p> <p>(3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the time of the convention.</p> <p>(4) Each voting member of the International Executive Board shall vote for a nominee for each position to be filled on the Board of Directors of The DKG International Educators Foundation.</p> <p>(5) A majority of votes cast shall be required for election.</p>	<p>(2) Only those members who vote in the initial election will be able to vote in any run-off election that biennium.</p> <p>(3) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place at the time of the convention.</p> <p>(4) Each voting member of the International Executive Board shall vote for a nominee for each position to be filled on the Board of Directors of The DKG International Educators Foundation.</p> <p>(5) A majority of votes cast shall be required for election.</p>
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**Rationale:** This amendment ensures that each member can directly elect leaders and influence the direction of the Society. Each member will know that her vote counts and that her voice is heard. State presidents who vote may not caucus all the state's members and should not decide the election. **Fiscal Impact:** \$100.00 -\$4,000 dollars depending on election software, surveys, or companies to perform the election. **Submitted by:** Carol Linscott, Alpha Sigma, WA; Dr. Elizabeth Tarnier, Beta Delta, VA; Mary Lee Makinen, Alpha Delta, MD; Beverley H. Johns, Alpha Phi, IL. **Administrative Board Recommendation:** not to adopt

**Committees: Constitution Article VIII/ISR 8**

<p>78 Floor</p>	<p><b>Article VIII   Committees</b> <b>Section C. Society Mission and Purpose</b> 2. Educational Excellence Committee c. The committee shall identify programs and projects that focus upon topics adopted by the Society and communicate that information to state organizations and chapters.</p>	<p><i>Inserting at the end:</i> The committee shall offer suggestions and ideas to the chapters for the implementation of the international project Supporting Early Career Educators.</p> <p><i>Renumbering as necessary.</i></p>	<p><b>Article VIII   Committees</b> <b>Section C. Society Mission and Purpose</b> 2. Educational Excellence Committee c. The committee shall identify programs and projects that focus upon topics adopted by the Society and communicate that information to state organizations and chapters.</p>
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78 (cont.)			The committee shall offer suggestions and ideas to the chapters for the implementation of the international project Supporting Early Career Educators.
<p><b>Rationale:</b> Supporting Early Career Educators (SEE), is delegated to chapters. Ample funding sources exist for members' professional growth; a focus on encouraging the professional growth of educators through funding grants is lacking. Organizing Every Chapter SEES promotes community relations, DKG visibility, its mission, and opportunity for membership expansion. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Carol R. LaPolice, Alpha Chapter, MA. <b>Administrative Board Recommendation:</b> not to adopt</p>			
79 Floor	<p><b>Article VIII   Committees</b> <b>Section C. Society Mission and Purpose</b></p>	<p><b>Inserting a new: Article VIII</b> <b>Committees</b> <b>Section C. Society Mission and Purposes</b></p> <p>6. Leadership Discovery Centre The committee shall comprise</p> <ol style="list-style-type: none"> <li>a. eight members representing various membership areas and expertise.</li> <li>b. The committee shall promote, assess, and recommend entries or resource links to be posted on the Leadership Discovery Centre on the DKG website.</li> <li>c. The committee shall work with submitting members on revision, editing, and any copyright concerns.</li> <li>d. The committee shall work collaboratively with the other DKG publications that have the first option on publication.</li> <li>e. The committee shall oversee and update guidelines and procedures each biennium.</li> </ol> <p><i>Renumbering as necessary</i></p>	<p><b>Article VIII   Committees</b> <b>Section C. Society Mission and Purpose</b></p> <p>6. Leadership Discovery Centre The committee shall comprise</p> <ol style="list-style-type: none"> <li>a. eight members representing various membership areas and expertise.</li> <li>b. The committee shall promote, assess, and recommend entries or resource links to be posted on the Leadership Discovery Centre on the DKG website.</li> <li>c. The committee shall work with submitting members on revision, editing, and any copyright concerns.</li> <li>d. The committee shall work collaboratively with the other DKG publications that have the first option on publication.</li> <li>e. The committee shall oversee and update guidelines and procedures each biennium.</li> </ol> <p><i>Provisio: The Constitution Committee is directed to make all necessary conforming changes in the governing documents.</i></p>
<p><b>Rationale:</b> The Leadership Discovery Centre has established procedures/guidelines with representation from Canada, Europe, Latin America, and the U.S. to encourage its use. Members' leadership articles previously DKG published, informal submissions, blogs, PowerPoints, and webinars, etc. will be considered. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Barbara Clausen, WA, International Leadership Discovery Centre Ad Hoc Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
80 Floor	<p><b>ISR 8.7 Nominating Committee</b> 8.72 Eligibility, Qualifications, and Guidelines for international</p>	<p><i>Striking:</i> 8.72 f <i>Inserting a new:</i></p>	<p><b>ISR 8.7 Nominating Committee</b> 8.72. f. Qualifications for international nominees</p>



<p>80 (cont.)</p>	<p>nominees</p> <p>f. Qualifications for international nominees</p> <p>All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international convention and/or international conference. She shall have organizational ability, experience, and be computer literate.</p> <p>(1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board.</p> <p>(2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience.</p> <p>(3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee.</p> <p>(4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein.</p> <p>(5) The members-at-large shall have international committee experience.</p> <p>(6) Members of elected committees shall have some chapter and state organization experience in the areas for which they are nominated.</p>	<p>8.72. f. Qualifications for international nominees</p> <p>(1) All nominees shall understand the time required, the duties, and the responsibilities for the position(s) they seek.</p> <p>(2) All nominees shall be able to communicate in English.</p> <p>(3) All nominees shall have organizational ability, experience, and be computer literate.</p> <p>(4) All nominees shall be familiar with and be a member in the areas, countries, and regions they represent.</p> <p>(5) All nominees shall have participated in at least one international convention and/or international conference.</p> <p>(6) All nominees shall have demonstrated exemplary leadership in DKG as well as demonstrated the knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek.</p>	<p>(1) All nominees shall understand the time required, the duties, and the responsibilities for the position(s) they seek.</p> <p>(2) All nominees shall be able to communicate in English.</p> <p>(3) All nominees shall have organizational ability, experience, and be computer literate.</p> <p>(4) All nominees shall be familiar with and be a member in the areas, countries, and regions they represent.</p> <p>(5) All nominees shall have participated in at least one international convention and/or international conference.</p> <p>(6) All nominees shall have demonstrated exemplary leadership in DKG as well as demonstrated the knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek.</p>
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**Rationale:** This amendment specifies the qualifications (not recommendations) for a position. Removing the recommendations may encourage more members to apply. Exemplary leaders who did not serve as state organization presidents or as Board members should not be excluded. The present form already allows candidates to include DKG and other leadership experiences. **Fiscal Impact:** None. **Submitted by:** Dr. Elizabeth I. Tarner, Beta Delta, VA; Mary Lee Makinen, Alpha Delta, MD; Carol Linscott, Alpha Sigma Kitsap, WA; Beverley H. Johns, Alpha Phi, IL. **Administrative Board Recommendation:** not to adopt

<p>81 Floor</p>	<p><b>ISR 8.7 Nominating Committee</b> 8.72 Eligibility, Qualifications, and Guidelines for international nominees <i>(*This was omitted in the printing of the March/April issue of the DKG NEWS.)</i> f. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall have time for Society work and shall have participated in at least one (1) international convention and/or international conference. She shall have organizational ability, experience, and be computer literate. (1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board. (2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience. (3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee. (4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein. (5) The members-at-large shall have international committee</p>	<p><i>Striking:</i> ISR 8.72.f. <i>Inserting a new:</i> ISR 8.72.f. f. Qualifications for international nominees (1) All nominees must demonstrate: (a) an understanding of the duties, responsibilities, and the time required for the position(s) they seek, (b) the ability to communicate in English, (c) organizational ability, experience, and computer literacy, (d) familiarity with membership in the areas, countries, and regions they represent, (e) participation in at least one international convention and/or international conference, (f) exemplary leadership in DKG, and (g) knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek. (2) Specific Qualifications: (a) The president must have international committee experience and have served on the administrative board. (b) The vice-president must have international committee experience. (c) The area representatives must be recommended per the electoral process of their respective areas. (d) The members-at-large must have international committee experience.</p>	<p><b>ISR 8.7 Nominating Committee</b> 8.72 Eligibility, Qualifications, and Guidelines for international nominees f. Qualifications for international nominees (1) All nominees must demonstrate: (a) an understanding of the duties, responsibilities, and the time required for the position(s) they seek, (b) the ability to communicate in English, (c) organizational ability, experience, and computer literacy, (d) familiarity with membership in the areas, countries, and regions they represent, (e) participation in at least one international convention and/or international conference, (f) exemplary leadership in DKG, and (g) knowledge, skills, and abilities to carry out the duties and expectations of the leadership position(s) they seek. (2) Specific Qualifications: (a) The president must have international committee experience and have served on the administrative board. (b) The vice-president must have international committee experience. (c) The area representatives must be recommended per the electoral process of their respective areas. (d) The members-at-large must have international committee experience.</p>
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	<p>experience.</p> <p>(6) Membes of elected committees shall have some chapter and state organization experience in the areas for which they are nominated.</p>		
<p><b>Rationale:</b> <i>This streamlines the specific qualifications required for elected positions. Fiscal Impact: None. Submitted by: Dr. Teresa Cowan, NC; Cynthia Moore, ALB; Carol Herzog, IN; Bev Mantey Van-Cronkhite, WI; Connie Rensink, TX; Dr. Marie-Antoinette Hubers de Wolf, NLD; Dr. Beverly Hall-Maughan, TN, on behalf of the Administrative Board.</i></p> <p><b>Administrative Board Recommendation:</b> <i>to adopt</i></p>			
<p>82 Floor</p>	<p><b>Article VIII   Committees</b> <b>Section B. Society Business</b> 7. Nominating Committee – <i>elected</i> b. Duties (1) The Nominating Committee shall solicit nominations for the positions to be filled. (2) The Nominating Committee shall present in election years the report of the nominees for publication no later than the January/February issue of the <i>DKG NEWS</i> and published on the Society website. The report shall contain the name of at least one (1) nominee for each of the following:     president     first vice president     second vice president     regional directors, one from each of the respective regions     one (1) member-at-large     area representatives, one from each of the respective areas     vacancies occurring on elected committees, finance, and nominating committees. (3) The committee shall present its report of nominees for elective positions of the Society to the international convention. Nominations may be made from the floor. Regional and area nominations must be made by members from the region or area involved.</p>	<p><i>Striking: (B.7.b)</i>  <i>Inserting a new: (B.7.b)</i> 7. Nominating Committee – <i>elected</i> b. Duties (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved. (2) The committee shall review all nomination forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the positions for which nominated. (3) A member may stand for only one position. If a member has been nominated for more than one position for which the applicant qualifies, the committee will ask the applicant for which position she would like to be considered. (4) The committee will immediately notify any proposed nominee who does not meet the specified qualifications</p>	<p><b>Article VIII   Committees</b> <b>Section B. Society Business</b> 7. Nominating Committee – <i>elected</i> b. Duties (1) The committee shall solicit nominees for the positions to be filled for the subsequent biennium via print and electronic means. Regional and area nominations must be made by members from the region or area involved. (2) The committee shall review all nomination forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the positions for which nominated. (3) A member may stand for only one position. If a member has been nominated for more than one position for which the applicant qualifies, the committee will ask the applicant for which position she would like to be considered. (4) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which the applicant has been nominated.</p>

<p>82 (cont.)</p>	<p>(4) The committee shall follow the eligibility, qualifications, and guidelines for selecting nominees. [ISR 8.82]</p>	<p>for the position for which the applicant has been nominated.</p> <p>(5) Committee members must explain the reason that the applicant does not meet the specified qualifications.</p> <p>(6) The committee will prepare a report, including the names and qualifications of the nominees, for publication no later than the January/February issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions: President First Vice president Second vice president Regional directors from each of the respective regions One member-at-large Area representatives from each of the respective areas. Vacancies occurring on respective committees: finance and nominating.</p>	<p>(5) Committee members must explain the reason that the applicant does not meet the specified qualifications.</p> <p>(6) The committee will prepare a report, including the names and qualifications of the nominees, for publication no later than the January/February issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the convention election. The report shall contain the names of all qualified nominees for each of the following positions: President First Vice president Second vice president Regional directors from each of the respective regions One member-at-large Area representatives from each of the respective areas. Vacancies occurring on respective committees: finance and nominating.</p>
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**Rationale:** *The present constitution provides for nominating all qualified members with the words “at least one (1) nominee.” Nominating all qualified candidates who meet the specified qualification will reduce biases that may occur when selecting one or more nominees. Members can consider all qualified candidates on the ballot. Fiscal Impact: None. Submitted by: Carol I. Linscott, Alpha Sigma Kitsap, WA; Dr. Elizabeth I. Tarner, Beta Delta, VA; Mary Lee Makinen, Alpha Delta, MD; Beverley H. Johns, Alpha Phi, IL. Administrative Board Recommendation: not to adopt*

<p>83 Floor</p>	<p><b>Article IX   Meetings</b> <b>Section C. International Meetings</b> 7. Latin American Conference. A Latin American member information conference shall be held biennially in a Latin American country. The conference shall be presented in Spanish and conducted by the area representative for Latin America.</p>	<p><i>Inserting a new:</i> 8. Canadian Conference. A conference sponsored by the Canadian forum for member information may be held biennially in a Canadian province. It may be presented in English/French and conducted by the Area Representative from Canada.</p>	<p><b>Article IX   Meetings</b> <b>Section C. International Meetings</b> 8. Canadian Conference. A conference sponsored by the Canadian forum for member information may be held biennially in a Canadian province. It may be presented in English/French and conducted by the Area Representative from Canada.</p>
<p><b>Rationale:</b> To keep in line with the Latin American Forum. <b>Fiscal Impact:</b> \$5,000 biennially. <b>Submitted by:</b> Lorna Berlinguette, ALB, Area Representative Canada. <b>Administrative Board Recommendation:</b> to adopt.</p>			
<p>84 Floor</p>	<p><b>Article IX   Meetings</b> <b>Section C. International Meetings</b> 7. Latin American Conference. A Latin American member information conference shall be held biennially in a Latin American country. The conference shall be presented in Spanish and conducted by the area representative for Latin America.</p>	<p><i>(Contingent on passing of PA 67 8. Canadian Conference)</i>  <i>Inserting a new:</i> 9. European Conference. A conference sponsored by the European Forum for member information may be held biennially in an European country. The conference may be presented in English and conducted by the Europe Regional Director.</p>	<p><b>Article IX   Meetings</b> <b>Section C. International Meetings</b> 9. European Conference. A conference sponsored by the European Forum for member information may be held biennially in an European country. The conference may be presented in English and conducted by the Europe Regional Director.</p>
<p><b>Rationale:</b> To keep in line with the Latin American Conference. <b>Fiscal Impact:</b> \$5,000 biennially. <b>Submitted by:</b> Marie-Antoinette Hubers de Wolf, NLD, Europe Regional Director on behalf of the International Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>85 Floor</p>	<p><b>ISR 9   Meetings</b> <b>International Meetings</b> 9.31 Latin American Conference. The conference shall be funded at five thousand dollars (U.S. \$5,000) per biennium.</p>	<p><i>Striking:</i> 9.31 <i>Inserting a new:</i> 9.31 The Latin American Forum, the European Forum, and the Canadian Forum shall be funded at five thousand dollars (U.S. \$5,000) each per biennium to prepare the Forum Conference for their region every odd year.</p>	<p><b>ISR 9   Meetings</b> <b>International Meetings</b> 9.31 The Latin American Forum, the European Forum, and the Canadian Forum shall be funded at five thousand dollars (U.S. \$5,000) each per biennium to prepare the Forum Conference for their region every odd year.</p>
<p><b>Rationale:</b> The costs of the annual meetings in Europe are extremely high. When the fund is not raised or increased, we cannot meet every year. Europe is working hard to expand and that is why we ask for money per country and not in total. <b>Fiscal Impact:</b> \$10,000 biennially. <b>Submitted by:</b> Carola van Zanen-van Rijn, NLD, Treasurer; Marika Heimbach, DE, Chair, on behalf of the European Forum Committee. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p><b>International Conventions Conferences: Constitution Article X/ISR 10</b></p>			
<p>86 Floor</p>	<p><b>Article X   International Conventions and Conferences</b> <b>Section B. International Conventions</b></p>	<p><i>Inserting a new:</i> 2. Authority in all matters not otherwise specifically delegated by the <i>Constitution</i> shall reside in the international convention.  <i>Renumbering as needed.</i></p>	<p><b>Article X   International Conventions and Conferences</b> <b>Section B. International Conventions</b> 2. Authority in all matters not otherwise specifically delegated by the <i>Constitution</i> shall reside in the international convention.</p>



**Rationale:** Reinserting this statement, which appeared in the governing documents for many years, will make clear that the convention of members is the overall governing body of the Society. The statement is needed to identify where final authority lies for decisions not specifically delegated to a person, board, or committee. **Fiscal Impact:** None. **Submitted by:** Past International Presidents Evelyn Barron, TX; Dr. Carolyn Rants, IA; and Dr. Beverly Helms, FL. **Administrative Board Recommendation:** not to adopt

**Awards: Constitution Article XIII/ISR 13**

<p>87 Floor</p>	<p><b>Article XIII   Awards</b> <b>Section C. Awards Granted to Members or Non-members</b> 2. Grant-in-Aid Awards a. The term grant-in-aid shall represent the general category</p>	<p><i>Striking:</i> all of C.2 <i>Inserting a new:</i> <b>Section XIII.D.2</b> 2. Grant Award a. A grant is a general category of awards granted</p>	<p><b>Article XIII   Awards</b> <b>Section D. Awards Granted Only to Non-members</b> World Fellowships 1. World Fellowships may be awarded to non-member</p>
<p>87 (cont.)</p>	<p>of awards granted by state organizations and chapters that are supported by funds other than the scholarship fee. b. The specific title of a grant-in-aid award is the choice of the presenter.  <b>Section D. Awards Granted Only to Non-members</b> World Fellowships World Fellowships may be awarded to non-member women educators who are not citizens or permanent residents of the United States and Canada.</p>	<p>by state organizations and chapters to non-members. b. These awards are supported by funds other than the scholarship fee. c. The specific title of a grant award is the choice of the presenter.</p>	<p>women educators who are not citizens or permanent residents of the United States of America and Canada. 2. Grant Award a. A grant is a general category of awards granted by state organizations and chapters to non-members. b. These awards are supported by funds other than the scholarship fee. c. The specific title of a grant award is the choice of the presenter.</p>

**Rationale:** Grants are for non-members so this needs to be moved to section D — Awards Granted Only to Non-Members. This updates and clarifies terminology for awards to members and non-members. Clarification will allow the organization to have more accurate data about the level of support given to members and non-members. **Fiscal Impact:** None. **Submitted by:** Nancy Davis, TN, International Finance Committee Chair. **Administrative Board Recommendation:** not to adopt

**Amendments: Constitution Article XVI**

<p>88 Floor</p>	<p><b>Article XVI   Amendments</b> <b>Section A. Amendments to the Constitution</b> 2. Proposals for Amending</p>	<p><i>Inserting a new:</i> 2.f. include a cost analysis of the impact of the amendment at the international, state organization, and chapter level.</p>	<p><b>Article XVI   Amendments</b> <b>Section A. Amendments to the Constitution</b> 2. Proposals for Amending f. include a cost analysis of the impact of the amendment at the international, state organization, and chapter level.</p>
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**Rationale:** This proposed amendment is more of a directive to International when deliberating proposed changes to the International Constitution. State organizations and chapters need to know what financial costs these changes may entail. **Fiscal Impact:** None. **Submitted by:** Susan Denny, CO, on behalf of Colorado State Organization. **Administrative Board Recommendation:** not to adopt

<p>89 Floor</p>	<p><b>Article XVI   Amendments</b> <b>Section A. Amendments to the Constitution</b> 3. Notifications of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention.</p>	<p><i>Inserting at the end:</i> “with the recommendation of the Administrative Board to adopt or not adopt.”</p>	<p><b>Article XVI   Amendments</b> <b>Section A. Amendments to the Constitution</b> 3. Notifications of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention with the recommendation of the Administrative Board to adopt or not adopt.</p>
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**Rationale:** *The elected leaders of the Society have a responsibility to evaluate each proposal in relation to its long-term effects on the Society and would be remiss in carrying out this responsibility if they failed to advise the members on the wisdom of adopting or not adopting the proposal.* **Fiscal Impact:** *None.* **Submitted by:** *Alice Reule, AZ, International Constitution Committee Chair.* **Administrative Board Recommendation:** *to adopt*

<p>90 Floor</p>	<p><b>Article XVI   Amendments</b> <b>Section A. Amendments to the Constitution</b> 3. Notifications of proposed amendments All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention.</p>	<p><i>Inserting before</i> “All Amendments”: a.  <i>Inserting a new:</i> 3.b. However, an amendment to the <i>Constitution</i> may be adopted by a nine-tenths vote, provided previous notice has been given at an earlier meeting of the convention. Notice may be given from the floor either verbally or in writing.</p>	<p><b>Article XVI   Amendments</b> <b>Section A. Amendments to the Constitution</b> 3. Notifications of proposed amendments a. All amendments to be voted upon by the convention shall be presented to the membership no later than four (4) months prior to the opening day of the convention. b. However, an amendment to the <i>Constitution</i> may be adopted by a nine-tenths vote, provided previous notice has been given at an earlier meeting of the convention. Notice may be given from the floor either verbally or in writing.</p>
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**Rationale:** *If necessary, this provides additional opportunity for members to propose amendments at the convention.* **Fiscal Impact:** *None.* **Submitted by:** *Alice Reule, AZ, International Constitution Committee Chair.* **Administrative Board Recommendation:** *to adopt*

<p>91 Floor</p>	<p><b>Article XVI   Amendments</b> <b>Section B. Amendments to the International Standing Rules</b> 5. All proposed amendments will be published no later than the March/ April issue of the <i>DKG NEWS</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p><i>Striking:</i> “with the recommendation of the Administrative Board to adopt or not to adopt.”</p>	<p><b>Article XVI   Amendments</b> <b>Section B. Amendments to the International Standing Rules</b> 5. All proposed amendments will be published no later than the March/ April issue of the <i>DKG NEWS</i>.</p>
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**Rationale:** *This proposed amendment will benefit the Society in terms of transparency, giving members the freedom to vote according to their common sense and judgment, without any direct or indirect interference of anybody.* **Fiscal Impact:** *None.* **Submitted by:** *Jeannette Zúñiga, CSTR; Dr. Elizabeth I. Tarner, Beta Delta, VA; Mary Lee Makinen, Alpha Delta, MD; Carol Linscott, Alpha Sigma Kitsap, WA.* **Administrative Board Recommendation:** *not to adopt*

<p>92 Floor</p>	<p><b>Article XVI   Amendments</b> <b>Section B. Amendments to the International Standing Rules</b> 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i> with the recommendation of the Administrative Board to adopt or not to adopt.</p>	<p><i>Striking: Section B.5</i>  <i>Inserting a new: B.5</i> Proposals that have been rejected by the Administrative Board shall be published when such a request is made in writing by one-third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and the proposal shall be published no later than the March/April issue of the <i>DKG NEWS</i>.</p>	<p><b>Article XVI   Amendments</b> <b>Section B. Amendments to the International Standing Rules</b> 5. Proposals that have been rejected by the Administrative Board shall be published when such a request is made in writing by one-third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and the proposal shall be published no later than the March/April issue of the <i>DKG NEWS</i>.</p>
<p>92 (cont.)</p>		<p><i>Renumbering as necessary.</i></p>	
<p><b>Rationale:</b> This amendment would permit the Administrative Board to reject a proposal and for the proposal still to be published so that it would take only a majority, rather than a two-thirds vote for adoption. <b>Fiscal Impact:</b> None. <b>Submitted by:</b> Alice Reule, AZ, International Constitution Committee Chair. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>93 Floor</p>	<p><b>Article XVI   Amendments</b> <b>Section D. Amendments to GAPP</b></p>	<p><i>Inserting a new: Article XVI Amendments, Section D. Amendments to GAPP</i> 1. Proposals for amending an item in GAPP may be submitted at any time to the International Administrative Board by a member, committee, board, chapter, or state organization. Proposals may be submitted on the forms provided by the Administrative Board. 2. After board review, an amendment to be considered viable will be presented to the International Executive Board for a vote. A majority vote is necessary for approval. 3. Amendments approved by the Executive Board become a part of GAPP immediately upon approval or as soon as feasible.</p>	<p><b>Article XVI   Amendments</b> <b>Section D. Amendments to GAPP</b> 1. Proposals for amending an item in GAPP may be submitted at any time to the International Administrative Board by a member, committee, board, chapter, or state organization. Proposals may be submitted on the forms provided by the Administrative Board. 2. After board review, an amendment to be considered viable will be presented to the International Executive Board for a vote. A majority vote is necessary for approval. 3. Amendments approved by the Executive Board become a part of GAPP immediately upon approval or as soon as feasible.</p>
<p><b>Rationale:</b> GAPP is a working document of guidelines, policies, and procedures for our membership. It should be able to be reviewed by members who can propose amendments for improvement. <b>Fiscal Impact:</b> This would depend upon each particular amendment. <b>Submitted by:</b> Carol Herzog, IN, NE Regional Director and Connie Rensink, TX, First Vice President on behalf of the Administrative Board. <b>Administrative Board Recommendation:</b> to adopt</p>			
<p>94 Floor</p>	<p>New</p>	<p><i>Inserting a new:</i> <b>Article XX Ethics</b> <b>Section A. DKG Position Statement on Ethics</b></p>	<p><b>Article XX   Ethics</b> <b>Section A. DKG Position Statement on Ethics</b> The DKG Society Interntional will</p>

<p>94 (cont.)</p>		<p>The DKG Society International will maintain an ethics policy to uphold their values, maintain trust, make ethical decisions, and foster a culture of integrity. It is an essential component of effective governance for a responsible reputation.</p> <p><b>Section B. Ethics Policy and Violation</b></p> <ol style="list-style-type: none"> <li>1. An ethics policy sets clear expectations for behavior within the organization. It defines acceptable and unacceptable conduct and establishes a process for holding individuals accountable for unethical actions. An ethics policy serves as a public statement of the organization’s commitment to ethical behavior.</li> <li>2. The Administrative Board should adopt and communicate to members policy and procedures to report misconduct and unethical behavior including the opportunity to report anonymously. The policy should include the process for reporting an ethical violation, investigating the violation, taking action, and administering reparation and/or apologizes if warranted.</li> <li>3. A person determined responsible for violating the adopted rules or ethical policies of the Society may be removed from any international elected or appointed position by the Administrative Board.</li> </ol>	<p>maintain an ethics policy to uphold their values, maintain trust, make ethical decisions, and foster a culture of integrity. It is an essential component of effective governance for a responsible reputation.</p> <p><b>Section B. Ethics Policy and Violation</b></p> <ol style="list-style-type: none"> <li>1. An ethics policy sets clear expectations for behavior within the organization. It defines acceptable and unacceptable conduct and establishes a process for holding individuals accountable for unethical actions. An ethics policy serves as a public statement of the organization’s commitment to ethical behavior.</li> <li>2. The Administrative Board should adopt and communicate to members policy and procedures to report misconduct and unethical behavior including the opportunity to report anonymously. The policy should include the process for reporting an ethical violation, investigating the violation, taking action, and administering reparation and/or apologizes if warranted.</li> <li>3. A person determined responsible for violating the adopted rules or ethical policies of the Society may be removed from any international elected or appointed position by the Administrative Board.</li> </ol>
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**Rationale:** DKG needs a policy to remove an appointed or elected leader for unethical behavior. An ethical culture promotes honesty, transparency, and integrity. When members know that ethical behavior is valued and expected, they are more likely to uphold these standards and do the right thing. **Fiscal Impact:** None. **Submitted by:** Dr. Elizabeth I. Tarner, Beta Delta, VA; Mary Lee Makinen, Alpha Delta, MD; Carol Linscott, Alpha Sigma Kitsap, WA; Beverley H. Johns, Alpha Phi, IL. Approved by legal counsel. **Administrative Board Recommendation:** to adopt